WYNDHAM BUSINESS AWARDS 2026

30TH ANNIVERSARY

Achievers

Proudly presented by

wyndhamcity
city. coast. country

Major sponsor

WILLIAMSLANDING
The Centre of the West

Message from the Mayor



On behalf of Wyndham City, I am delighted to congratulate and thank every entrant, finalist and winner of the Wyndham Business Awards 2026.

Wyndham City's annual Wyndham Business Awards, now in its 30th year is one of our premier and long-standing annual business initiatives in Wyndham and has grown to become one of the most prestigious in Victoria, shining a spotlight on the entrepreneurs, innovators, industry leaders and dedicated business operators who help make Wyndham such a vibrant and prosperous community.

The annual Wyndham Business Awards recognise the vision, determination and excellence that drive our local economy forward and acknowledge the businesses and individuals who continue to inspire, create opportunities and truly make a difference in Wyndham.

This year's awards proudly showcase the remarkable diversity of our local business community with an Awards' record of 173 entries across 13 award categories from start-ups, social enterprises to medium and large employers, local and global, across key industry sectors. The calibre of entries demonstrates why Wyndham continues to be one of Victoria's most dynamic places to do business.

As one of Australia's fastest-growing municipalities, Wyndham's future prosperity depends on a strong, innovative and entrepreneurial ecosystem. With just under 38,000 GST-registered businesses calling Wyndham home, our local economy is powered by people who turn challenges into opportunities and ideas into success.

To everyone who entered this year's awards, thank you for sharing your stories with us. Your passion, grit, resilience and commitment are helping shape Wyndham's future and strengthening our local economy. Being recognised among such a talented and diverse field is an outstanding achievement and one that you should be very proud of.

On behalf of Wyndham City, congratulations once again to all finalists and winners of the 30th Wyndham Business Awards 2026.

Cr Mia Shaw

Business of the Year Honour Roll

2026
EQ Leaders

2025
Werribee Open Range Zoo

2024
All Green Nursery & Garden

2023
Fruit2Work

2022
Cake Creations by Kate

2019
Aquatap Plumbing

2018
Class Plastics

2017
Hopper Motor Group

2016
Encore Tissue

2015
ebm-papst A&NZ

2014
Mainstream Aquaculture

2013
Aus Lock & Safe Company

2012
Plum Heating and Cooling

2011
Werribee Open Range Zoo

2010
Alex Fraser Group

2009
Essence Food Studio

2008
Rodpak

2007
Nufarm Australia

2006
Cat Logistics Services

2005
Agfab Engineering

2004
Costa's Mitre 10

2003
Claytons Kitchens Australia

2002
The Mansion Hotel

2001
Cowland North Architects

2000
Claytons Kitchens Australia

1999
Redmond Repetition Engineers

1998
Hudson's Drycleaning Group

1997
Rick Wolany Toyota

1996
AB Oxford Cold Storage Co

1995
Down Under Produce

Event supporter

Commonwealth Bank

Commonwealth Bank of Australia - Building a brighter future for all

The Commonwealth Bank of Australia is Australia's largest bank serving more than 18 million customers. The bank provides retail and commercial banking services predominantly in Australia and in New Zealand. CBA's strategy, to build tomorrow's bank today for our customers, reflects its commitment to use the strength of CBA to support customers, invest in its communities and provide strength and stability for the broader economy.

Media sponsors

STARWEEKLY

88.9 WynFM

Accommodation partner

Holiday Inn BY IHG WERRIBEE

Business of the Year

Proudly presented by Williams Landing, proudly developed by Cedar Woods



Winner

EQ Leaders

What began as a vision in Little River has grown into an internationally recognised business demonstrating that a world-class enterprise can thrive in Wyndham.

EQ Leaders delivers experiential leadership and executive education to organisations across Australia and internationally, combining a distinctive learning model with commercial strength and a commitment to community impact.

Its international reach has expanded through a partnership with Melbourne Business School Executive Education, delivering programs for senior leaders and global organisations, alongside executive engagements in Malaysia and growing relationships with business schools and education providers.

As a certified social enterprise, EQ Leaders uses its corporate work to create opportunities for people with limited access to professional development. Through Stable Steps, it has supported migrant and multicultural women in Wyndham to build confidence, workplace skills and pathways into employment with the model now being considered for expansion across Victoria.

EQ Leaders brings executives and international visitors to Wyndham, generating benefits for local accommodation, hospitality, tourism and conservation providers. Founder Emma Costin also contributes through local mentoring and leadership initiatives.

Its Little River facility is solar powered and supported by extensive native habitat restoration, reflecting the business's commitment to social and environmental impact alongside commercial growth.

Finalists

Norman Carriers
Reliable freight transport, warehousing and logistics solutions across Melbourne and beyond.

Fruit2Work
A social enterprise providing fresh fruit and workplace supplies while creating employment pathways for people impacted by the justice system.

Mondelēz Australia
Leading snacking company producing and distributing iconic brands including Cadbury, Oreo, Ritz and Toblerone.

Judges' message

"EQ Leaders embodies what we believe a Business of the Year should represent. It has built an internationally recognised and commercially successful enterprise from Wyndham, while remaining deeply connected to the local community. The judges were particularly impressed by the way EQ Leaders combines business growth with meaningful social and environmental impact, from creating professional pathways for women through Stable Steps to investing in its Little River environment. Its ability to attract international executives to Wyndham and generate broader economic benefits demonstrates a business creating value well beyond its own bottom line."

WILLIAMSLANDING
The Centre of the West

Major sponsor

Williams Landing
Creating vibrant communities with Cedar Woods

At Cedar Woods, we're committed to creating vibrant communities where people can live, work and thrive. As a national developer of high quality residential and commercial projects including Williams Landing, a master planned precinct for sustainable 21st-century living – we're proud to support Wyndham's ongoing growth and success.

This year marks our ten year anniversary sponsoring the Wyndham Business Awards, and we're honoured to once again recognise the outstanding businesses and entrepreneurs driving innovation and impact across the region.

Our partnership with Wyndham City reflects a shared commitment to excellence and community building and the Business Awards Gala is always a highlight.

williamslanding.com.au

Business Person of the Year

Proudly presented by Waterman Workspaces



Winner

Anthony Pante

Aquatap Plumbing

Anthony Pante is the Founder and Chief Executive Officer of Aquatap Plumbing, a Tarneit based business he has built over more than two decades, following his passion for plumbing and the building industry.

After completing his plumbing apprenticeship through Victoria University, Anthony established Aquatap in 2002, initially working from the back of a van with an apprentice. From the outset, his focus was on quality workmanship, building trusted relationships and creating opportunities for the next generation of tradespeople.

Those principles have continued to shape Anthony's approach as Aquatap has grown to a fleet of over 50 vehicles and a significant presence across Melbourne and regional Victoria. His commitment to developing people is reflected in the business's longstanding apprenticeship and training programs, which have supported hundreds of young people entering the trade.

Anthony has also built strong relationships across Victoria's building and construction sector, while maintaining a close connection to Wyndham through local employment, suppliers and community involvement. In 2019, Aquatap was named Wyndham Business of the Year, recognising the contribution Anthony and his team have made to the local business community.

Today, Anthony remains actively involved in the business, championing quality, innovation and the development of people while building on the foundations established more than 20 years ago.

Finalists

Dr Preeti Khillan
Gynaecologist & Obstetrician - Western Specialist Centre

Lizzy Jacobs
Founder - Lizzy Jacobs Photography
CEO - Cowork + Create

Simon Fenech
Interim CEO - Fruit2Work

Judges' message

For twenty years Anthony Pante has led Aquatap Plumbing from nothing in 2002 to ninety plus team members and the west's leading residential construction plumbing company. With a unique blend of business IQ, people leadership, and humility, Anthony found Aquatap's niche in the early 2000's and set out to do it better than anyone. Ask him how, and he'll credit his people. Every one of them. His story should provide inspirational for any young tradie just starting out, about what is possible.

WATERMAN
WORKSPACES

Sponsor

Waterman Workspaces
Flexible spaces for business growth

Waterman Workspaces is a leading premium and flexible workspace provider designed to support business growth and success. With more than 18 locations across Melbourne, Waterman delivers professionally managed coworking spaces, dedicated desks and private offices supported by high quality amenities, meeting rooms and flexible membership options.

Waterman Williams Landing is the first in Melbourne's West. Designed to support productivity and collaboration, the space offers a modern and professional work environment for businesses, teams and individuals. Conveniently located within the HomeCo. Shopping Precinct, members can enjoy easy access to parking, public transport as well as a variety of retail and dining options. The result is a workspace that combines professionalism, flexibility and everyday convenience in one well connected location.

waterman.com.au

Rising Star

Proudly presented by Reliance Real Estate



Winner

Jason Go

Norman Carriers

Jason Go is the Transport Manager at Norman Carriers, a third generation family freight and logistics business operating from Laverton North in Melbourne's western freight corridor. Since joining the business in July 2024 as a Transport Supervisor with three direct reports, Jason has progressed rapidly to oversee transport operations, the maintenance workshop and a workforce of approximately 75 employees, drivers and subcontractors.

Jason's rise reflects not just rapid career progression, but a significant expansion in capability, accountability and trust.He has played a key role in establishing the company's PM shift, increasing fleet utilisation and adding 25% to the business' delivery capacity while his container reuse initiative has generated significant savings.

What truly distinguishes Jason is the culture he has created. He actively breaks down silos, promotes cross-training and upskilling, personally coaches his team and empowers people to make decisions. Under his leadership, the transport division has experienced high morale and zero voluntary resignations since he took the helm; an exceptional result in the freight and logistics industry.

Finalists

Kylah Palis

Fashion Designer - Kylah Owo

Thurah Maung

Business Manager -
Comfort Care and Community Services

Judges' message

The judges were highly impressed by Jason's leadership journey, vision and genuine commitment to servant leadership. He is a driver of positive change, building a culture founded on respect, recognition and meaningful engagement tailored to individuals. His curiosity and willingness to learn from others, including those he leads, reflect a mature and inclusive leadership style. His passion for safety, technology and digital transformation, combined with his vision for the future of transport and logistics, demonstrates a forward-thinking approach. Above all, Jason's genuine gratitude and belief in teamwork set him apart. His leadership empowers people, strengthens culture and inspires others to achieve their best.

RELIANCE real estate

Sponsor

Reliance Real Estate

Building trust, community and opportunity

Founded on a commitment to integrity, innovation and community, Reliance Real Estate has grown into one of the most trusted and dynamic real estate agencies in the west of Melbourne. With a strong presence across residential, commercial and property management sectors, Reliance takes pride in delivering exceptional results through a client-first approach. As a proud sponsor of the 2026 Wyndham Business Awards, Reliance is thrilled to support the recognition of local business success and the continued growth of the vibrant Wyndham region.

reliancere.com.au

Corporate Social Responsibility

Proudly presented by STACK Infrastructure



Winner

Mondelēz Australia

Mondelēz is one of the world's leading snacking companies, bringing much loved brands including Cadbury, Oreo, Ritz, belVita, LU, Milka and Toblerone to consumers in more than 150 countries.

In July 2025, Mondelēz strengthened its connection to Melbourne's west with the opening of its $130 million Truganina National Distribution Centre. Spanning 47,000 square metres, the state of the art facility is the largest automated distribution centre in Mondelēz's global network, supporting warehousing, co-packing and production activities.

The investment has delivered significant local benefits, creating more than 200 new jobs, with 90 per cent of positions filled by residents from Melbourne's west. Importantly, the centre has also created employment opportunities for members of the Chin refugee community from Myanmar, demonstrating a commitment to building an inclusive and diverse workforce.

The Truganina facility represents more than a major investment in infrastructure and reflects Mondelēz's commitment to creating local opportunities, strengthening supply chains and building meaningful connections with the communities in which it operates.

With the strength of a global business and a growing commitment to Melbourne's west, Mondelēz is proving that world-class operations can deliver lasting local impact.

Finalists

Capture Recruitment

Connecting businesses with the right people, providing tailored recruitment solutions across a range of industries and roles.

ebm-papst A&NZ

High-performance air and ventilation technology solutions for commercial, industrial and refrigeration applications.

Judges' message

Mondelēz Australia is a deserving winner of the Corporate Social Responsibility (CSR) Award for its authentic, community-centred approach to creating meaningful and measurable impact. Through local investment, inclusive employment pathways, support for refugee communities, food security initiatives, environmental leadership and long-term partnerships, Mondelēz demonstrates how social responsibility can be embedded into everyday operations and business strategy. What distinguishes the organisation is the genuine commitment and care evident in its engagement with the Wyndham community. Combining commercial success with purpose, Mondelēz creates opportunities, strengthens community wellbeing and delivers lasting environmental benefits. Its leadership and ambition exemplify corporate social responsibility at its very best.

STACK INFRASTRUCTURE
The world runs on data. Data runs on STACK.

Sponsor

STACK Infrastructure
Digital infrastructure built for what's next

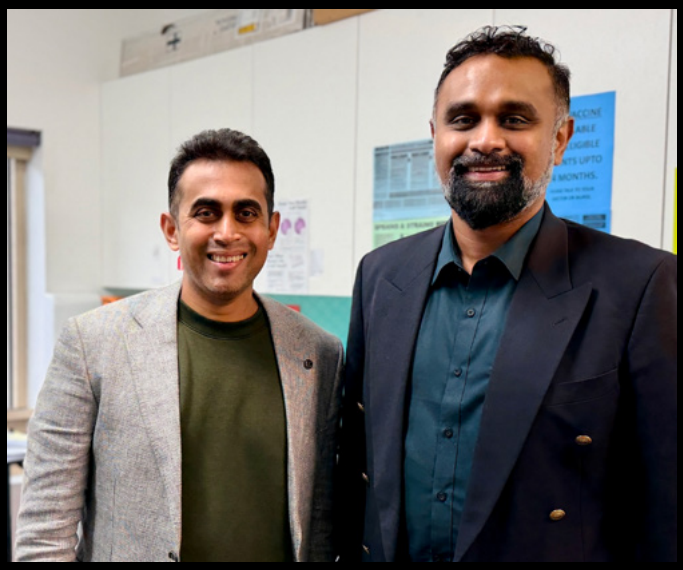
STACK Infrastructure is a proven, trusted partner for the world's most innovative companies, designing, developing and operating sustainable digital infrastructure at scale. Backed by an unmatched record of reliable delivery and development expertise, STACK brings speed, scale, certainty and responsibility to the demands of a rapidly evolving digital infrastructure landscape.

As a sponsor of the Corporate Social Responsibility Award, STACK is proud to recognise organisations demonstrating leadership, creating meaningful impact and contributing to a more sustainable future.

stackinfra.com

Technology Innovation

Proudly presented by RMIT University



Winner

ClinicTech

ClinicTech, built in Wyndham, is transforming the way healthcare is experienced by connecting the entire patient journey before, during and after the consultation.

At the heart of the platform is Thea, an AI-powered digital assistant that can communicate with patients in more than 50 languages through voice, text and images. Thea captures the patient's story before their appointment, supports clinicians during consultations, and automatically generates notes, referrals and follow ups. Patients leave with a plain language summary and their own portable health record.

ClinicTech's innovation lies in bringing together voice, vision and text to reflect the reality of a clinical conversation, where patients speak, show images, share documents and describe their history. By connecting these different forms of information into one continuous clinical understanding, ClinicTech reduces administrative burden while helping clinicians stay focused on their patients.

ClinicTech is giving healthcare a memory helping clinicians get time back and ensuring patients are heard.

Finalists

DATAAIT Technologies
Technology and AI solutions that help businesses improve efficiency, innovation and digital capabilities.

FifthArk
Innovative digital solutions to help organisations improve efficiency, growth and customer experiences.

MyCloud Services
Cloud-based technology and IT solutions that help businesses operate securely, efficiently and remotely.

Tretail Labs
Innovative retail technology and solutions designed to improve customer experiences, business efficiency and retail performance.

Judges' message

Many technology businesses begin with a great idea, but commercialising it requires discipline, persistence and, above all, listening to customers. ClinicTech exemplifies this approach, drawing on the real world challenges of medical practice to "give healthcare a memory" and improve patient care.

Its innovative, holistic use of AI to strengthen the doctor-patient relationship distinguishes the business in a complex and competitive market. ClinicTech is supported by a highly capable management team combining deep medical knowledge, strong business acumen and technical expertise. We believe ClinicTech has significant potential to succeed commercially while transforming healthcare, improving outcomes for patients and clinicians across Australia and beyond.

RMIT UNIVERSITY

Sponsor

RMIT University
Connecting education, industry and innovation

RMIT's College of Business and Law is one of the largest business schools in the Asia Pacific region, delivering industry engaged education and applied research that spark ambition and new perspectives. Through our globally connected campuses and diversity of learning modes, the College of Business and Law is focused on creating social impact through our research and education at the intersection of business, law and technology. The RMIT College of Business and Law is proud to support the Wyndham Business Awards and celebrate business excellence and innovation within the community.

rmit.edu.au

Excellence in Manufacturing or Transport

Proudly presented by Committee for Wyndham



Winner

Laverton Cold Storage

Established in 1975, Laverton Cold Storage is a proud family owned business with almost five decades of experience delivering reliable temperature controlled storage and specialist cold chain solutions.

The business began in North Geelong with a 4,000 pallet facility and grew steadily in response to customer demand, expanding its capabilities to include blast freezing and increased storage capacity. In 2012, Laverton Cold Storage relocated to a 5,000 pallet facility in Cherry Lane, Laverton North.

Continued growth led to the development of a purpose-built, state-of-the-art 20,000 pallet facility in Foundation Road, Truganina, completed in 2015. The facility provides significant capacity for cold storage and blast freezing and supports customers across Melbourne and the wider supply chain.

Strategically located with convenient access to the Port of Melbourne and major transport networks, Laverton Cold Storage combines industry experience with a strong focus on quality, reliability and customer service.

Built on family values and a commitment to operational excellence, Laverton Cold Storage continues to invest in its people, facilities and capabilities to deliver dependable, high quality, cold chain solutions.

Finalists

Honey dee

Honey dee is a local food business specialising in traditional Greek loukoumades.

OYO Movers

OYO Movers provides reliable and professional residential and commercial moving services.

Judges' message

Laverton Cold Storage is an outstanding example of a family owned business that has become a global leader through sustained investment in people, infrastructure and contemporary technology. Established in Geelong more than 30 years ago, the business has consolidated its operations in purpose designed Wyndham facilities, drawing on the expertise of its staff.

A market leader in robotic technology, Laverton Cold Storage has improved productivity and efficiency while sustaining staffing levels and reducing occupational health and safety risks. As an integral niche provider within the meat supply chain, 90 per cent of its product is exported. The business has also demonstrated resilience, supporting customers through major supply chain disruptions including COVID-19.

COMMITTEE FOR WYNDHAM

Sponsor

Committee for Wyndham

Advocating for business and regional prosperity

Founded in 1998, the Committee for Wyndham plays a key role in representing and connecting business, government and community across one of Australia's fastest growing regions. As a non partisan, membership based organisation, we work to drive Wyndham's economic, social and cultural development through strategic advocacy, partnerships and collaboration.

We are proud to sponsor the Excellence in Manufacturing or Transport Award and to acknowledge the businesses helping shape Wyndham's future by creating jobs, strengthening industry and putting our region on the map. As part of the Committee for Cities & Regions network, we're committed to supporting long term planning and shared progress, and to working with leaders across sectors to build vibrant, sustainable communities.

committeeforwyndham.com.au

Excellence in Retail, Tourism & Hospitality

Proudly presented by the Werribee Business & Tourism Association



Winner

Hopheads

Hopheads is locally owned craft beer hospitality venue with locations across Melbourne's west including Point Cook. Specialising in independent Australian craft beer, Hopheads offers a carefully curated range of beer, cider, wine, spirits, organic soft drinks and light snacks in relaxed and welcoming venues.

Beyond its product offering, Hopheads is focused on creating exceptional customer experiences through knowledgeable service, brewery events, tastings, live music and community initiatives. Its three weekly Hopheads Run Club sessions, partnerships with local musicians and music schools, and support of schools, sporting clubs, charities and community organisations have established Hopheads as a genuine community hub.

At its core, Hopheads combines quality independent products, warm hospitality and meaningful community connections to create welcoming neighbourhood spaces where customers can discover, connect and socialise.

Finalists

FoodwithaTwist

Tarneit based creative catering and food experiences for your events.

François Eatery

A dining destination in Mambourin offering a fresh and flavourful menu in a relaxed, welcoming setting.

Notorious Espresso

A Werribee City Centre café offering quality coffee, fresh food and a welcoming atmosphere for the local community.

Judges' message

Hopheads' impact extends well beyond its own doors. Through partnerships with local cafés and restaurants, it helps promote and strengthen the broader local hospitality economy. Its support for musicians creates opportunities for local talent, while its run club encourages wellbeing, participation and social connection.

Hopheads' family-friendly approach makes the venue accessible to a wider cross-section of the community. Collectively, these initiatives create opportunities for collaboration, increase community participation and help people feel connected to the place in which they live.

Hopheads demonstrate how a small business can become a catalyst for local economic activity, cultural expression and community belonging.

Sponsor

Werribee Business & Tourism Association
Connecting and supporting local business

Werribee Business & Tourism Association has been supporting local enterprise since 2015, connecting businesses across Werribee and the wider Wyndham region. As a membership-based organisation, we unite business owners, professionals and community leaders through events, advocacy, education, and strategic connection.

Our monthly events create opportunities to build relationships, increase visibility, and contribute to Wyndham's growing business future. We represent a diverse business community, from sole traders and micro businesses to corporate and tourism operators. WBTA is where business belongs, connects, and grows. Join us to be part of the leaders shaping Wyndham's business future.

werribeebusinessandtourism.org.au

Excellence in Social Impact

Proudly presented by Victoria University



Winner

Fruit2Work

Fruit2Work is an award-winning social enterprise based in Laverton North that combines fresh food distribution with meaningful employment opportunities for people with lived experience of the justice system. For the past 10 years, the business has supplied workplaces and community organisations across Melbourne with fresh seasonal fruit, milk, pantry items and other products, backed by reliable delivery and quality service.

What sets Fruit2Work apart is that social impact is at the heart of its business model. With 81 employees, 98% of whom have lived experience of the justice system, Fruit2Work provides real employment, wages, accountability and flexibility to support people rebuilding their lives after prison. The business also sources from local growers, suppliers and fellow social enterprises, ensuring its commercial activity creates broader community benefit.

By turning an everyday workplace service into a vehicle for employment, opportunity and social change, Fruit2Work demonstrates that commercial success and meaningful social impact can work hand in hand helping build stronger families, safer communities and better futures, one job at a time.

Finalists

Australian Multicultural Women Association

Empowering women from diverse backgrounds through connection, support and opportunities.

Big Group Hug

Supporting local families and children with essential goods and practical assistance.

Comfort Care & Community Service

Providing compassionate care and practical support to people and families in the local community.

Judges' message

The judges recognised the valuable contributions of all four finalists to Wyndham's diverse and growing community. Each supports communities with complex needs, making the selection challenging.

After careful consideration, Fruit2Work was selected as the winner of the Excellence in Social Impact Award. Its work supporting people with lived experience of the justice system is particularly impactful, providing mentorship, employment pathways and genuine opportunities for a second chance. The organisation's financial sustainability and potential to expand its impact were also impressive.

We acknowledge the recent passing of co-founder Rob, whose legacy lives on through Fruit2Work and Simon's continued leadership, demonstrating the transformative power of opportunity and second chances.

VICTORIA UNIVERSITY

Sponsor

Victoria University
Proudly supporting social impact in Melbourne's west

Since 1916, VU has proudly been the door of opportunity, open to all who want to make a difference in the world. Our outlook is global but embedded in Melbourne's West. We are the largest University in the region, with campuses based in Footscray, Melbourne CBD, St Albans, Sunshine and Werribee. With strong and broad links to the community, VU's campuses are more than just locations for teaching and research. They play a key role in Australia's fastest growing region which is characterised by rapidly increasing population, significant urbanisation, rich cultural diversity, and a transitioning industry profile.

VU has proudly sponsored the Wyndham Business Awards for 30 years, a testament to our enduring partnership with the City of Wyndham.

vu.edu.au

Excellence in Health & Wellbeing

Proudly presented by SPARK Business & Innovation Hub



Winner

The Dental Gallery

For more than 22 years, The Dental Gallery has been a trusted part of the Point Cook and wider Wyndham community. As Point Cook's first dental practice, the independently owned family practice has cared for more than 16,000 patients, building lasting relationships with generations of local families.

What sets The Dental Gallery apart is its belief that great dental care goes beyond treating teeth. Its holistic approach brings together dentists, oral health therapists and myofunctional therapists to look beyond symptoms and understand the underlying causes of dental, breathing, sleep and developmental concerns.

Its multidisciplinary approach to sleep and airway health is particularly distinctive, bringing together dental professionals, a visiting sleep doctor and therapists to provide integrated care for patients with breathing and sleep concerns.

The Dental Gallery's commitment to Wyndham extends beyond its patients. The practice employs more than 30 local staff and has supported local residents to pursue higher dental qualifications, while continuing to invest in the growth of its services and facilities.

After more than two decades, The Dental Gallery remains proudly independent and locally focused combining clinical innovation with genuine, compassionate care.

Their philosophy is simple: they don't just treat teeth; they treat people.

Finalists

Athlete Fitness Index (Affy) by BibVault

Data-driven fitness insights and tools for athletes to track, understand and improve their performance.

Healthy Kids at Play

Promoting healthy lifestyles for children through active play, movement, education and wellbeing initiatives.

Kinesis Healthcare

Allied health and wellbeing services to support people in improving their health, mobility and quality of life.

Judges' message

The Dental Gallery stood out for its consistency, innovation and commitment to the Wyndham community. The practice has continually invested in its people, technology, accreditation and services while building exceptional patient trust, with more than 16,000 patients and many families returning for over a decade.

The judges were particularly impressed by its holistic approach, integrating dentistry, sleep medicine, early orthodontics and myofunctional therapy, with a strong focus on prevention and underlying causes. Its formal accreditation, held by only five practices across Wyndham, reflects its commitment to quality. The judges also recognised its leadership in sleep medicine and participation in an NHMRC clinical trial, demonstrating how it is helping shape broader health outcomes.

SPARK
INNOVATION STARTS HERE

Sponsor

SPARK
Igniting Business Potential in Wyndham

SPARK is Wyndham City's Business & Innovation Hub, designed to support emerging businesses and entrepreneurs across all sectors. Located at 600 Sneydes Road in the East Werribee Precinct, SPARK offers coworking desks, private offices, meeting rooms, and event facilities, alongside training, mentoring and expert support from Council's Economic Development team.

SPARK welcomes a wide range of local businesses and organisations from professional, scientific and technical services, financial, legal, real estate, digital marketing, AI and education.

By supporting capability-building and business growth, SPARK plays a hands-on role in shaping Wyndham's entrepreneurial future.

wyndham.vic.gov.au/sparkhub

Excellence in Trade & Construction

Proudly presented by The Gordon



Winner

ARK Industrial

ARK Industrial is a modern industrial and commercial builder delivering tailored spaces that help businesses operate, grow and succeed. From planning and design through to construction, ARK manages the entire project lifecycle, ensuring every development is practical, efficient and built around the client's needs.

What sets ARK apart is its commitment to best fit solutions rather than a one size fits all approach. Every project considers the site, operational requirements and long-term performance, creating facilities that deliver genuine value today while remaining adaptable for the future.

Quality, integrity and clear communication sit at the heart of the business. ARK works closely with clients, consultants and stakeholders throughout every stage of a project, taking a proactive approach to problem solving and accountability.

Beyond individual projects, ARK Industrial contributes to the broader Victorian economy by delivering the warehouses, facilities and commercial spaces that support supply chains, logistics and business activity.

With strong leadership, a focus on its people and a commitment to doing things properly the first time, ARK Industrial demonstrates that commercial success and strong values can go hand in hand.

ARK Industrial isn't simply building facilities it's building the foundations for businesses to grow and communities to thrive.

Finalists

ArcStructural

Structural engineering and design solutions for residential, commercial and industrial projects.

Perform Projects

Project management and construction solutions, helping clients successfully plan, coordinate and deliver building and development projects.

RF Pest Management

Professional pest control and management services for homes and businesses.

Judges' message

It's no surprise that ARK Industrial has achieved enormous growth in the commercial/industrial construction sector, since launching in 2020. The success of the business is based on a strong leadership team who genuinely care for their people, vast experience in commercial construction, and a unique vertical supply chain model which sees them involved with their clients from concept to completion. Combined with their agility, it has allowed them to complete projects in a fraction the time it would traditionally take, and often with greater client satisfaction. If you haven't yet heard of ARK Industrial, you will in the coming years.

the Gordon

Sponsor

The Gordon

Building skilled future for trade & construction

As Victoria's largest regional TAFE, The Gordon has proudly supported Wyndham's growth for more than a decade through accessible, industry informed education. Since opening its local campus in 2014, The Gordon has played a vital role in developing the skilled workforce that underpins Wyndham's success across a range of industries including health and community services, trade and construction, business, hospitality, and community leadership. From frontline workers and skilled trades to emerging professionals and leaders, The Gordon equips people with the capabilities needed to thrive. Working closely with Wyndham City Council and community partners, The Gordon is committed to creating inclusive, job ready pathways that reflect the needs of a fast growing and diverse region. As a proud sponsor of the Wyndham Business Awards, celebrating 30 years, The Gordon recognises the individuals and organisations whose innovation, excellence, and impact are shaping a stronger, more prosperous Wyndham.

thegordon.edu.au

Excellence in Professional and Business Services

Proudly presented by Kenstra



Winner

Nanak Accountants and Associates

Founded by Puneet Singh in 2020, Nanak Accountants & Associates has grown from a sole-operator practice into a national accounting, tax and advisory firm with seven offices, more than 25 staff and over 10,000 clients serviced annually, including a strong presence in Wyndham.

The firm provides accounting, taxation, compliance and advisory services to individuals, entrepreneurs, families, small businesses, property investors and growing organisations. But its approach goes beyond traditional compliance. Nanak uses technology, structured processes and plain English education to help clients understand their finances and make confident, informed decisions.

The firm has combined this client first approach with strong systems and sustainable growth. More than 1,000 Google reviews and a reported 98% client satisfaction rate reflect the trust it has built, while its technology enabled platform continues to streamline onboarding, compliance, communication and service delivery.

Nanak's impact also extends beyond its client base. Through national media appearances and financial education across platforms including SBS Hindi and SBS Punjabi, the firm helps demystify complex financial matters for everyday Australians and multicultural communities.

By combining technical expertise with technology, education and genuine client care, Nanak Accountants & Associates is redefining accounting as a strategic partnership not simply a once a year compliance service.

Finalists

Carter & Ko

Creating beautifully curated, memorable events tailored to each client.

Cowork + Create

Flexible coworking spaces and collaborative environments designed to support businesses and entrepreneurs.

The Pooch Beauty Salon

Professional dog grooming business providing personalised grooming and pampering services for pets.

Westend Business Hub

Flexible workspace and business support for local businesses to connect, collaborate and grow.

Judges' message

Nanak Accountants is a worthy winner of this category, having grown from a garage in 2020 to seven offices nationally through a disciplined systems first approach. The standout was communication: a bespoke CRM and website with real time dashboards, automated lead routing and monitored response times ensures clients are never left waiting. Platform operation and procedure are exemplary, with remote based servers and strict controls, while their community and education commitment includes payroll training for local businesses, pro bono charity applications and funding the Teenagers Club for elderly migrants. A modern, well governed, community minded practice and an outstanding example of what a growing accounting firm can achieve.

KENSTRA

Sponsor

Kenstra

Empowering business through technology

Kenstra is a trusted Managed Services Provider delivering end-to-end ICT and Telco solutions for business.
In partnership with top vendors like Telstra, Microsoft, Cisco, and Fortinet, we design and implement solutions to help you secure and scale your business. We are where values and technology meet, delivering solutions with integrity. We build lasting relationships and are easy to deal with. Simplicity is at our core. We believe technology should empower, create opportunities, and build a better future. We are thrilled to be part of the Wyndham business community.

kenstra.com.au

Excellence in Education & Training

Proudly presented by 3Minds Consulting Group



Winner

EQ Leaders

Based in Little River, EQ Leaders is a Social Traders certified social enterprise delivering world class leadership and team development programs for executives, organisations and teams across Australia and internationally.

Working with partners like Melbourne Business School, EQ Leaders combines evidence based leadership development with immersive learning alongside horses. These experiences build self-awareness, emotional intelligence and authentic leadership capability, translating learning into measurable behavioural change and improved workplace outcomes.

Every program is customised, drawing on neuroscience, positive psychology and experiential learning. Participants receive ongoing support through action planning, while organisations gain insights into leadership capability, team development and learning transfer.

What sets EQ Leaders apart is its social enterprise model. Every corporate program helps fund leadership opportunities for charities, social enterprises, migrant or refugee women and young people impacted by the justice system. Commercial success directly creates greater access to leadership development for people who may otherwise miss out.

Delivering programs across Australia, Malaysia, and the USA, EQ Leaders brings international executive groups to Wyndham. They demonstrate that exceptional leadership education can create exceptional social impact, proving that business success and community benefit can grow together.

Finalists

Cassandra Anne Artist Development

Tailored coaching, mentoring and career development for artists, helping them build their skills, confidence and creative careers.

STEM Birds

STEM education and learning experiences that inspire young people to explore science, technology, engineering and mathematics.

WebOptiMark

Digital marketing and web optimisation solutions to help businesses improve their online presence, visibility and growth.

Judges' message

EQ Leaders was the clear standout in the Excellence in Education & Training category. Its research informed, evidence based approach to experiential learning is of exceptional quality and has the power to influence leaders at every stage of their journey, from emerging talent to the C-suite. The impact on organisations, individuals and the broader community is both measurable and inspiring, while the site visit provided an unforgettable demonstration of educational excellence in practice.

3minds. CONSULTING GROUP

Sponsor

3Minds Consulting Group

Strategy, innovation and leadership for meaningful growth

3Minds Consulting Group is an Australian-founded consultancy with a local presence and an international outlook, working with leaders, organisations and communities to clarify direction, unlock new thinking and turn ideas into practical, sustainable growth. Our work sits at the intersection of strategy, innovation, leadership and human potential.

We are proud to sponsor the Excellence in Education & Training Award as part of Wyndham Business Awards, recognising the organisations and individuals helping people learn, grow and participate more fully in the future of work, business and community life. At 3Minds, we believe strong businesses create more than commercial success. They strengthen local capability, build confidence and contribute to the social and economic life of the communities around them. We are pleased to stand alongside the City of Wyndham in celebrating business excellence across one of Australia's most dynamic growth regions.

3minds.com.au

New & Emerging

Proudly presented by Wyndham Biznet



Winner

Nurse Next Door

Nurse Next Door Werribee opened in May 2024 and has since experienced remarkable growth. The business now supports 41 active clients, ranging from young children to people in their 90s, and has grown from two owners to a team of 50 employees.

But the business measures success is more than numbers. Nurse Next Door Werribee has invested in its people, creating flexible employment opportunities and supporting team members to develop new skills and progress into nursing, payroll, people experience and operational roles.

Its commitment extends into the wider Wyndham community through education sessions on aged care, the NDIS, dementia and falls prevention, as well as partnerships supporting young people with additional needs. Eugene also contributes through local mentoring and disability advocacy initiatives.

At the heart of the business is a simple philosophy: clients are not care packages or rostered shifts they are people and families who deserve to feel heard, supported and valued.

Nurse Next Door Werribee is building more than a care business. It is creating a community where every family can find their own silver lining.

Finalists

Ecorepair Labs t/a H20 Stores

Sustainable repair and refurbishment solutions that extend product life, reduce waste and support a circular economy.

Multicultural Migrant & Community Services Inc.

Supporting migrants and multicultural communities through settlement, community connection and practical support.

Rockstead

Services and solutions designed to support businesses and organisations in achieving their goals and growth.

Zhani

Stylish, practical dog leads and pet products designed for dogs and their owners.

Judges' message

Nurse Next Door Wyndham is purpose driven leadership at its best. Eugene and Shalini's migrant and healthcare backgrounds translate into authentic, community led care, grounded in compassion and humility. Together, they have built an exceptional culture through values based recruitment, genuine internal progression and developing caregivers into leadership roles. Their influence extends beyond the business, with Eugene uniting the Victorian franchise network into a community marketing pool supporting local causes, while Shalini's clinical leadership keeps compassionate care at the heart of every client relationship. With disciplined, process driven growth and a clear five year vision, Nurse Next Door Wyndham is a worthy winner, demonstrating that compassion can be the operating model for sustainable success.

WYNDHAM BIZNET
FUN · SOCIAL · BUSINESS

Sponsor

Wyndham BizNet
Supporting local business since 1998

Wyndham BizNet is a dynamic networking association dedicated to fostering genuine connection, collaboration and growth within the local business community. Since 1998, we've supported professionals, entrepreneurs and businesses of all sizes through a vibrant calendar of events, resources and social gatherings.

We are proud to sponsor the Wyndham Business Awards because celebrating excellence is key to building a thriving, diverse and resilient business environment. The awards spotlight the talent, innovation and dedication shaping Wyndham's future while inspiring others to dream bigger.

wyndhambiznet.com.au

Business Resilience

Proudly presented by
Asian Business Association of Wyndham



Winner

Norman Carriers

For more than 75 years, Norman Carriers has helped keep Melbourne's western freight corridor moving. Founded in 1949 by Norman Hearnden with two trucks, the family owned business has grown through three generations while remaining firmly rooted in Melbourne's west.

Today, under third generation Managing Director Gareth Hearnden, Norman Carriers operates from Laverton North with an owned vehicle fleet, accredited biosecurity facilities and 18,000 pallet spaces.

The company's history is one of continual adaptation. From containerisation and industry deregulation to the unprecedented supply chain disruptions of COVID 19, Norman Carriers has responded by investing, adapting and finding ways to keep customers moving. During the pandemic, the business expanded warehousing capacity to manage port delays and container backlogs, absorbing additional complexity so customers could continue operating. Since Gareth's appointment in 2016, investment in trucks, technology and people has further modernised the business while preserving its strong family culture.

That culture remains central. Many clients have been with Norman Carriers for decades, while its commitment to employees and the community is demonstrated through local employment, sponsorship of Williams Landing Football Club and traditions connecting generations.

For Norman Carriers, resilience means emerging stronger, continuing to invest and saying "yes" when customers need them. After 75 years, it remains a proudly local business helping drive Melbourne's western economy.

Finalists

Bouquet Creative

Delivering branding, visual identity and marketing solutions that help businesses stand out.

Lions Club of Werribee

Supporting local causes, charities and initiatives through fundraising, volunteering and community programs.

Outwest Concrete

Professional concrete services for residential, commercial and civil construction projects.

Judges' message

Norman Carriers demonstrated the resilience, professionalism and forward thinking approach of an outstanding family business.

The judges were impressed by its professional presentation, exceptionally well maintained facilities and strong third generation succession planning. Investment in in-house training has created a capable, committed workforce, supported by a strong focus on finding solutions for customers facing complex freight challenges.

The judges also recognised the company's proactive response to fuel supply pressures, including significant investment in fuel storage to ensure uninterrupted service. Its willingness to embrace the future through electric truck trials further demonstrates its commitment to innovation and sustainability.

With strong leadership, community connections and a clear focus on resilience and growth, Norman Carriers was a deserving winner.

澳大利亚云登市亚洲商会
ASIAN BUSINESS ASSOCIATION OF WYNDHAM INC.

Sponsor

Asian Business Association of Wyndham
Supporting Wyndham's diverse business community

Asian Business Association of Wyndham (ABAW) is a not-for-profit organisation with a long term strategy focusing on developing the Asian community in Wyndham.

The association aims to provide its members with opportunities to network and share information by means of seminars, meetings and special events, and helping its members find ways to share resources, unite on important issues and develop new tools for securing their profitability and creating an atmosphere that encourages competition and attracts customers.

abawyndham.org.au

Judging panel 2026

Special Acknowledgement

We gratefully acknowledge the distinguished judges of the 2026 Business Awards for their expertise, dedication and valued contribution to recognising business excellence.

Andrew Middleton
Program Director, Wade Institute

Barry Harvey AM
Chair WynBay LLEN and Former Owner & Director Austco Polar

Blair Smith
Founder, Greywoods Consulting

Brad Regan
Director, Practice Live & Real Edge In Business

Chris Botha
Senior Investment Engagement Officer, Invest Victoria

Danny Ong
Partnership Manager, Deakin University

Dilan Jayasekara MACS
Data & AI Consultant, Novigi

Dr Jenny Ching-Min Huang
General Practitioner, Banksia Medical Centre & Co-Director of the Geelong Long COVID Clinic

Dylan Reed
General Manager, Marketing and Commercial, Melbourne Convention Bureau

Frank Wyatt
Director & Strategic Advisor, iGen Foundation

Geoff Gourey
Founder & CEO, ESG&I.

Geoff Shenfield
Sales & Marketing Executive

Jacquelene Brotherton
Transport & Logistic Industry Leader

Jess Cotter
Head of Partnering, Engagement and Experience, in the Infrastructure and Digital Division, Deakin University

John Burgess
Senior Manager Digital Skills, Victoria University

June O'Brien
Founder & Director, Epic Taste Experiences

Kate McPherson
General Manager & Director, Grifols

Krishan Aggarwal
Chief Executive Officer, GloTech Process Solutions

Les Watson
Founder, Creating Success Coaching

Linda Wong
Managing Director, RunwayHQ

Lynn Johnson
Business & Leadership Professional

Prof. Bruce Wilson
Director of the European Union Centre of Excellence, RMIT

Ravijeet Dang
Managing Director, iotasol

Rebecca Overend
Acquisition Executive, Committee for Melbourne

Ross Jennings
Founder & Director, Oz Biz Network

Simi Rayat
Global Business Psychologist, Founder & Owner, Global Joy Mission

Tara Power
Partnerships & Engagement Leader

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WYNDHAM BUSINESS AWARDS 2026

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