

Council Adopted Strategies and Plans

2022/23 Progress Report



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Acknowledgment of Country

Wyndham City Council recognises Aboriginal and Torres Strait Islander peoples as the first Peoples of Australia. We acknowledge the Wadawurrung and Bunurong Peoples as Traditional Owners of the lands on which Wyndham City operates. The Wadawurrung and Bunurong Peoples have and always will belong to the Werribee Yalook (river), creeks, stars, hills, and red clay of this Country. We pay respect to their Ancestors and Elders who always have, and always will, care for Country and community today and for future generations.

Introduction

Supporting the implementation of the Council Plan, are a suite of Council adopted strategies and plans.

Some strategies and plans are required by legislation, others are necessary to inform or guide a service or specific priority for Council and/or the community.

The purpose of this report is to inform the community about the status of these strategies and plans and highlight some of the work undertaken over the 2022/23 period towards their implementation. The report is presented against the eight strategic areas of the Council Plan.

Further information on the work and performance of Council can also be found within the Annual Report.

STRATEGIC AREA 1:

A Healthy, Accessible and Equitable City

Wyndham is a City that enhances the wellbeing of its community and provides opportunities for all.





ADOPTED
OCTOBER 2021

Municipal Public Health and Wellbeing Plan 2021-2025

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The Wyndham Municipal Public Health & Wellbeing Plan sets out the public health and wellbeing priorities that Council will pursue.

The health crisis during the years 2020 to 2022 had a major impact on Wyndham. In 2022/23, post-pandemic, Council have joined with community health partners to strengthen health-based services and programs across Wyndham including addressing health equity as follows:

- Working with Deakin University's Institute for Health Transformation to strengthen local policy action to reduce health inequities, by changing the way health and care are promoted, designed and delivered.
- Addressing climate change health impacts has also been a priority, and work has been undertaken to mitigate urban heat island affects and increase community access to cooler and cleaner air spaces. Council's Community Gardens and Green Living Series has worked towards improving preparedness for future weather events including storm and heat wave.

Opportunity, equity, and inclusion are priorities under the Health Plan's 'Thriving' domain. Progress this year included:

- Developing Council's second Innovate Reconciliation Action Plan with actions to build relationships, respect, and opportunities with First Nations Peoples.
- The *#herbrightfuture* program, worked to address barriers to workforce participation through education and training support for women from diverse backgrounds in Wyndham.

- Community Employment Connectors at Wyndham community hubs helped residents from non-English speaking backgrounds with job searches, study, and training options.
- Council delivered exam cram study nights at Wyndham Libraries, supporting students who may have difficulty studying at home, providing quiet spaces from 6-9pm for VCE, TAFE and university students.
- Council delivered Active Kinder and Active Kids programs prioritising physical activity to support lifelong participation and maintain a healthy lifestyle.
- Council delivered free counselling services for children 8-11 years, and youth counselling for young people aged 12-25 years.
- Priorities under the 'Liveable' Wyndham domain include improved housing mix and health promoting environments. Two major Council strategies are progressing this work.
- An Affordable Housing Forum in February 2023 set the scene to implement action from the Council's Affordable Housing Strategy and facilitated collaborative relationships. Council continues to work with Homes Victoria to pursue partnership opportunities and develop a local area plan for Wyndham.
- The Housing and Neighbourhood Character Strategy 2023 recommends three new residential zones to land to manage housing growth and ensure that development is in appropriate locations and keeps housing density at a suitable level.



ADOPTED
DECEMBER 2019

Wyndham Sport and Recreation Strategies

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Wyndham has several sport and recreation strategies for the community. The overarching strategy is the Active Wyndham Strategy with a suite of strategies and policies which sit under this strategy and support the delivery of outcomes.

Active Wyndham Strategy 2019-2024

- Aquatic Strategy 2015-2025
- Cricket and Australian Rules Football Strategy 2013-2023
- Skate, BMX, and Bike Strategy 2013-2023
- Sports Strategy 2045
- Women's Participation in Sport and Active Recreation in Melbourne's West: Action Plan for Change 2020-2025.

Strong levels of interest and engagement from the Wyndham community throughout 2022/23 drove progress on the delivery of initiatives including:

1. Council's flagship programs 'Active Kids' and 'Active Kinders' were delivered to over 4,200 and 3,300 children respectively, providing education within primary school and kindergarten settings on physical activity and health eating and linking families with local opportunities to be active. The growth of the Active Kinders program saw a partnership established with MiniMovers, who will deliver free weekly activity sessions for Wyndham kindergarten children in 10 locations using a variety of fun sports and games to develop physical literacy and fundamental movement skills.
2. The consolidation of the 'Active Tarneit' program delivered in partnership with Reclink and funded by the State Government's Suburban Revitalisation Program, as well as the 'Active Holidays' program

which provides free and low-cost physical activities for children and families during school holiday periods. Both programs enable stronger partnerships to be built with sport and recreation service providers operating across Wyndham.

3. The Active Wyndham participation programs collectively supported over 14,500 residents to be physically active.
4. Council supported community members to establish a number of new community sporting clubs including, Truganina Lions Soccer Club, Truganina Tennis Club and Truganina United Cricket Club to deliver activities from Alcock Road Reserve as well as West Point Cricket Club from Webster Street Reserve. Planning commenced for the establishment of baseball and softball activities at Brookdale Road Reserve in late 2023.
5. Opportunities were provided for community members to engage with professional sporting codes through events held in partnership with the Melbourne Renegades and Melbourne Storm, as well as the Young Matildas visiting Wyndham for a training camp. Galvin Park was selected as a training site for the FIFA 2023 Women's World Cup in July 2023, with Morocco basing themselves in Wyndham during the early stages of the tournament.
6. Visitation to Wyndham's major leisure facilities, AquaPulse, Eagle Stadium and Werribee Outdoor Pool, are now back to pre-COVID levels. Membership uptake reached its highest levels ever, reflecting the importance of these facilities on the health and wellbeing of Wyndham residents.

- Several new programs and initiatives were introduced to support community members to access the facilities.
7. Delivery of the capital works program continued to provide new and improved places for the community to be active. Several community pavilions were upgraded with enhanced community spaces, storage, and kitchen amenities. Projects were completed at Howqua Way Reserve (Manor Lakes), Saltwater Reserve (Soccer and Tennis – Point Cook), Tom Roberts Parade Reserve (Point Cook) and Arndell Park (Truganina). These projects will better meet the needs of current users and enable the facilities to cater for a broader range of user groups.
 8. Construction continued on greenfield Master Plans with Alcock Road Reserve (Truganina) completed in full and sportsground/landscape works finalised at Brookdale Road Reserve (Point Cook) and Webster Street Reserve (formerly Bensonhurst Parade Reserve – Point Cook). Pavilion construction is currently underway at Brookdale Road and Webster Street to finalise those projects. The design phase was completed for future greenfield projects in Polly Parade (Tarneit) and Alfred Road (Werribee) and commenced for two additional sites at Holyoake Parade (Manor Lakes) and Fortitude Drive (Truganina).
 9. Several sportsground lighting projects progressed to maximise the capacity of existing sportsfields in Wyndham. Installations at Price Reserve and Galvin Park Soccer Pitch One were completed, contracts were awarded for delivery lighting at Williams Landing Reserve Oval, Galvin Park Oval 1 and Saltwater Tennis Courts 5-8 and planning/design underway for Mainview Boulevard Reserve Oval 1 and Goddard Street Reserve Oval 1.
 10. Progress continued on the update of the Wyndham Sports Strategy 2045, which will encompass future iterations of the Cricket and Australian Rules Football Strategy, Hard to Locate Strategy and Skate, BMX, and Bike Strategy. Mapping of Wyndham’s future facility network was refreshed based on updated demand/supply data and a new methodology for forecasting the cost to implement the strategy was established. Planning also progressed for Wyndham’s future indoor facilities, in line with the Wyndham Aquatic Strategy, with feasibility and concept planning at three sites, Point Cook, Tarneit MTC and Riverdale, underway and set to be completed in the first half of 2023/24.





ADOPTED
OCTOBER 2021

Domestic Animal Management Plan 2021-2025

[CLICK HERE FOR FULL COPY](#)

Council adopted the Domestic Animal Management Plan 2021–25 in July 2021.

The plan guides decision making in relation to the effective animal management for dogs and cats. This four-year plan provides the framework for the planning, development, and evaluation of animal management services and programs delivered by Council and complies with the requirements of the Domestic Animals Act 1994 Section 86a.

Key actions completed in 2022/23 included:

1. Inspections and audits conducted on all registered Domestic Animal Businesses with 100 per cent compliance reached by all businesses. Engagement from Council with business owners prior to inspections has proven to benefit business owners' ability to remain compliant with conditions required.
2. An average of 295 patrols per month have been conducted in vulnerable and high service demand areas. With education and warnings issued in the first instance for dogs off lead while not in a designated area, most dog owners are being compliant, and no repeat behaviour has been observed.
3. Council continued the incentive scheme to encourage and increase voluntary animal registration compliance. The scheme allows owners of animals that have not previously registered with Council to register for free until the next renewal period. This scheme generates an average of 115 new cat and 360 new dog registrations per month.
4. There has been a continued strong compliance regime regarding the housing of all dangerous, menacing, and restricted breed dogs. There are currently 39 declared dogs in the municipality, with five owners identified as non-compliant and referred for the appropriate enforcement action.
5. Dog attacks have increased marginally from an average of 8 reported dog attacks per month during 2021/22 to an average of 10 reported dog attacks per month during 2022/23. This is attributed to:
 - growth in the municipality
 - the availability of reporting data from animal emergency after hours services
 - the ability for community to lodge complaints with Council as soon as possible.

STRATEGIC AREA 2:

A Welcoming and Inclusive City

Wyndham is an inclusive, safe, welcoming and family-friendly municipality which celebrates our heritage and diverse cultures.





ADOPTED
FEBRUARY 2019

Accessibility Action Plan 2019-2022

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The implementation period of this Plan was impacted by the health crisis and extensive social policy reform that saw the introduction of the National Disability Insurance Scheme (NDIS).

Key achievements of the AAP have been:

- Large-type and dyslexia friendly items included in Wyndham library collections.
- Non-visual desktop software (voice activated) is available on all public access computers at Wyndham Libraries to support access for blind and vision impaired people.
- Establishment of Early Years community connectors roles which aim to provide specialised information on about support available for children and families with a disability about local early years services.
- Disability training for staff to build confidence, including Autism Awareness and Deaf Awareness.
- Establishment of an internal Council employee resource group to champion access and inclusion. The group provide support and feedback on key Council strategies and policies, leading to a more inclusive and accessible workplace.

- Embedding accessibility improvements for events including chill-out zones; Auslan interpreters; portable accessible amenities; and partnering with disability services.
- Hosting All Abilities Multi Sports events and activities as part the Active Wyndham program, encouraging people of all abilities to try a sport.
- Council hosted two large expos to support residents to access the NDIS and promote the range of service availability.
- Council worked collaboratively with the Victorian Government and early years partners for effective implementation of the School Readiness Funding program in Wyndham. The program helps to prepare children's skills to move from pre-school to primary school. This includes independence, physical and social skills.

The Wyndham Accessibility Action plan (AAP) 2019-2022 concluded on 31 December 2022 and an evaluation was conducted in the second half of 2022.

Affordable Housing Strategy 2022-2025

[CLICK HERE FOR FULL COPY](#)

The Council's vision for the Affordable Housing Strategy is 'A safe, connected and inclusive community with affordable, appropriate quality housing to meet the community's diverse and changing needs.' The Strategy's goals are to:

- Increase the supply and diversity of affordable rental housing and affordable homes for purchase.
- Pursue the development of high-density housing in Activity Centres near train stations.
- Respond to the consequences of the COVID-19 pandemic with safeguards for householders at-risk of homelessness (i.e. early intervention support to maintain tenancy).
- Develop strategic partnerships with governments, private sector housing developers and community housing organisations to grow affordable housing solutions.

The Strategy was adopted on 28 June 2022, with 2022/23 being the first year of its implementation.

The Strategy is informed by research and extensive community and stakeholder engagement. There are five key strategic actions (KSAs) and a total of 36 associated actions.

1. Lead and influence change by facilitating and building strategic partnerships.
2. Increased and coordinated advocacy to the State and Federal Governments to take advantage of existing and future funding and partnership opportunities.
3. Update the Wyndham Planning Scheme to emphasise the importance of affordable housing provision as a key land-use planning objective and to set out specific planning strategies.
4. Continue to encourage urban consolidation emphasising the delivery of one- and two-bedroom dwellings, such as apartments and town houses, through the planning scheme.
5. Build back better in COVID-19 pandemic recovery for social and economic inclusion through improved and equitable service and support outcomes.

Some key actions, such as updating the Wyndham City Planning Scheme, form part of a process that takes considerable time, however they are vital actions to further affordable housing outcomes in Wyndham.

A full progress report is available on Council's website. Below is a summary of some key achievements for the 2022/23 year.

Lead and influence change by facilitating and building strategic partnerships

1. Council put forward a motion at Australian Local Government Association (ALGA) National General Assembly in June 2023 on Social housing as follows:
2. This National General Assembly calls on the Australian Government to work with Local Councils, community groups and developers to facilitate the construct of affordable and social housing close to activity centres and community services.
3. The Assembly program included consideration of 260 notices of motions submitted by councils. These motions identify opportunities where a strong partnership between the Federal Government and local government can progress our mutual policy interests, and the ALGA Board will now consider these in forming its policy positions and federal advocacy.
4. Regular meetings have been established with Homes Victoria, who work across government, industry and the social housing sector to deliver the Big Housing Build and to manage existing social housing in Victoria. These meeting support delivery of the Wyndham Local Social and Affordable Housing Plan, a joint local/state government partnership to better respond to local policy and planning environments.
5. An Affordable Housing Forum took place on 8 February 2023 with almost 100 participants attending to discuss the challenges and big ideas relating to affordable housing. Following the Forum, Council has been approached by developers and community housing associations keen to progress affordable housing developments in Wyndham.
6. Melbourne City Mission's (MCM) is now a registered housing provider who is currently constructing new dwellings in Margaret Street, Werribee (10 dwellings) and Glenluss Street, Werribee (96 dwellings), with funding from the Victorian Government's Big Housing Build Program.

Update the Wyndham Planning Scheme to emphasise affordable housing

Work is underway to update the Wyndham Planning Scheme to incorporate specific objectives and strategies to facilitate affordable housing.



ADOPTED
AUGUST 2018

Gambling Harm Minimisation Policy and Action Plan 2018-2022

[CLICK HERE FOR FULL COPY](#)

Council has a longstanding commitment to reduce the harm of gambling, especially electronic gaming machines and recognises the cost of gambling on the community. The focus of this plan was to facilitate transparent and consistent responses to applications to relevant statutory authorities, guides work in partnership with service providers and residents to minimise gambling associated harm and helps advocate for policy and legislative change.

A summary of key achievements include:

- Electronic Gaming Machine (EGM) planning restrictions have been embedded into the Wyndham Planning Scheme. Council has achieved introduction of a new local schedule to Clause 52.28 Gaming to guide the appropriate location and operation of electronic gaming machines.
- Council welcomed a decision by the Victorian Civil and Administrative Tribunal (VCAT) to reject an application for 80 gaming machines in Truganina.
- Council amended the eligibility criteria for Community Grants and Subsidies Policy to ensure it complied with the Gambling Harm Minimisation Policy and Action Plan.
- Alternative venues have been and continue to be trialled for Council's social support programs. Currently, Lunch with The Bunch (LWTB) runs five days per fortnight at two local venues: The Bridge Hotel in Watton Street, Werribee, and The Views in Werribee South. Both venues are free from EGMs and can accommodate parking and facilities for clientele.
- Wyndham City Libraries were part of the 'Libraries After Dark' program, an initiative to provide welcoming and inclusive spaces for the community to enjoy during the evening. Libraries After Dark is a Victorian Government funded initiative that seeks to increase social connections and reduce social isolation, an established risk factor for gambling harm. The Libraries After Dark program

was made available until the end of June 2023. As part of the Prevention Partnership Projects funded by the Victorian Responsible Gambling Foundation, Wyndham City undertook the 'Stepping out! Building stronger social connections for older people, free from gambling harm' program which aimed to increase understanding of the causes, risks, and signs of gambling harm through social activities for older people.

Council is on various gaming related policy and coordination forums including the Victorian Local Governance Association (VLGA) Local Government Working Group on Gambling. Since 2017, Council has also been a member of the Alliance for Gambling Reform (AGR), showing further commitment in the role of minimising the harm associated with gambling.

Advocacy highlights included:

- Submission to Australian Banking Association's inquiry into credit card use in gambling.
- Letters to Minister for Consumer Affairs, Gaming and Liquor Regulation and other relevant MPs regarding opportunities for gambling reform in the context of COVID-19. Advocated reforms include: EGM entitlements: considering taking steps for government to offer (conditional) financial support to businesses willing to permanently forgo poker machine entitlements; Victorian Commission for Gambling Liquor Regulation (VCLGR) hearings of gambling (and liquor) applications: given the uncertainty around long-lasting social and economic impacts of COVID-19, imposing moratorium on VCGLR gambling application hearings; On-line gambling advertising: reform of marketing and promotion of on-line gambling products.
- Support of the Alliance for Gambling Reform multi-faceted campaign focused on ending gambling advertisements.

This plan has now closed.



ADOPTED
SEPTEMBER
2022

Lifecourse Framework 2022-2026

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The Council's Lifecourse Framework provides a structure for considering the changing needs of residents throughout their lives and ensures that Council and its partners are focused on the development of projects and initiatives that are inclusive of all ages and life stages. In 2022/23 an internal Council working group was established to embed the cultural and practice shift towards a lifecourse approach in service delivery. Work undertaken in 2022/23 included:

- Improved support, connection and learning opportunities for residents in Tarneit and Manor Lakes through delivery of Council's newest community and family centre. Specifically, Bembit Bag-rook Community Centre in Tarneit and Birnbial Family Centre in Manor Lakes.
- Prioritising kinder and school aged children and their families and children's physical activity to establish behaviours which support lifelong participation as well as maintaining a healthy lifestyle. Active Kinders is a collaboration between Council and community Kindergartens in Wyndham; Active Kids is a Council facilitated program delivered in partnership with Wyndham primary schools; and Wyndham's Active Holidays initiative runs for two weeks during school holidays.
- Provided no cost children's counselling (group and individual) to children aged 8 – 11 years. As well as provided no cost youth counselling to young people aged 12 – 25 years.
- Strengthened collaboration for professionals responding to family violence across the Wyndham area, in continuing to build understanding of collaborative practice and aspects of the Victorian Government's Multi-Agency Risk Assessment and Management (MARAM) for example which sets out the responsibilities of different workforces in identifying, assessing, and managing family violence risk.
- Delivered the 20th Year Anniversary Youth Festival which saw over 3,000 young people and families attend.
- Provided cohort-specific volunteer opportunities for youth, adults, and older people. For example, in collaboration with the Climate Futures Youth Leaders volunteers, Council held a Youth Summit in April 2023, to empower and educate young people to take action on climate change.
- Delivered a series of events which were open to all seniors as part of the 2022 Victorian Seniors Festival, a major state-wide festival for and involving seniors, which had its 40th year. Wyndham City utilised all its community centres to help bring the festival to attendees, to make it accessible and inclusive.
- Provided dedicated Wyndham City Community Connector that covers all ages; The Community Connector (Early Years) provides support to families with children to build understanding and capacity to navigate and access services; provided dedicated Community Connectors (Ageing Well) to support older residents to navigate the aged care system and facilitate connections with any support needs they may have.
- Delivered a successful funding bid to support carers of people with caring needs via Victorian Support for Carers Program (SCP). The SCP provides tailored flexible supports to carers based on the specific needs of the carer.

Service Snapshot for life stages:

Early Years

- Provision of the universal Maternal Child Health (MCH) program including Key Ages and Stages (KAS) consultation (newborn to school age).
- Sleep and Settling Program delivery.
- First Time Parents Group.
- Provision of the Enhanced MCH program including targets engagement and support for children 0 – 3 years and families who are experiencing vulnerability.
- Provision of facilitated playgroups, pram walking groups and outreach activities to engage hard to reach families.
- Provision of National Immunisation Program.
- Best Start Program facilitation.
- Support for community playgroups.
- Provision of the Preschool Field Officer (PSFO) service to support access and participation of children with additional needs in their kindergarten program.
- Provision of funded three- and four-year-old kindergarten.
- Provision of occasional care for under school aged children.

Middle Years

- Provide no cost children's counselling (group and individual) to children aged 8 – 11 years.
- Library After School and Holiday activities.
- Supporting schools and their communities to generate and connect with physical activity participation opportunities.

Youth

- Deliver opportunities for young people to attend low (no cost) events within the community.
- Provide opportunities for young people to make social connections and link young people to support services.
- Engage with local schools to promote psychoeducational programs and mental health support.

- Provide place-based opportunities for engagement with young people.
- Provide easy to access spaces and facilities in places where young people recreate.
- Provide spaces that are flexible and able to adapt to the needs of young people.
- Provide no cost youth counselling to young people aged 12 – 25 years.

Older People

- Community Care – domestic assistance, personal care, respite, and social support.
- Provision of group services that promote social connection and wellbeing, and respite for carers.
- 65+ (50+ Aboriginal or Torres Strait Islander people) and under 65 (under 50 Aboriginal or Torres Strait Islander people) assessment service.
- Provide nutritionally balanced delivered meals to eligible residents to support them to continue to live independently in their home.
- Provide transport assistance to eligible residents to funded programs (e.g. group services).
- Provide transport assistance to eligible residents – in groups or individually – to access other community activities and appointments.
- Provide access to community bus.
- Property maintenance for eligible home modifications.
- Provision of service navigation support and connection to local services and community groups via referral and requests for information.

Other

- Facilitate and deliver the Wyndham Learning Together Professional Development Calendar for whole of life stage service sectors.

A full report for year one (2022-2023) outlining implementation initiatives that Council, and project partners, have undertaken to support the Wyndham community during their life stages is available on Council's website.



ADOPTED
SEPTEMBER
2022

Wyndham Public Art Plan 2022-2032

[CLICK HERE FOR FULL COPY](#)

The Wyndham Public Art Plan 2022-2032 aims to support the development of an ambitious world class public art program and collection for the coming decade. The Plan demonstrates Council's commitment to developing and delivering ground-breaking public art for the people of Wyndham.

Public art plays an important part enhancing a city's identity, contributes to cultural life and is central to the ongoing development of Wyndham as a vibrant, creative, and engaged City.

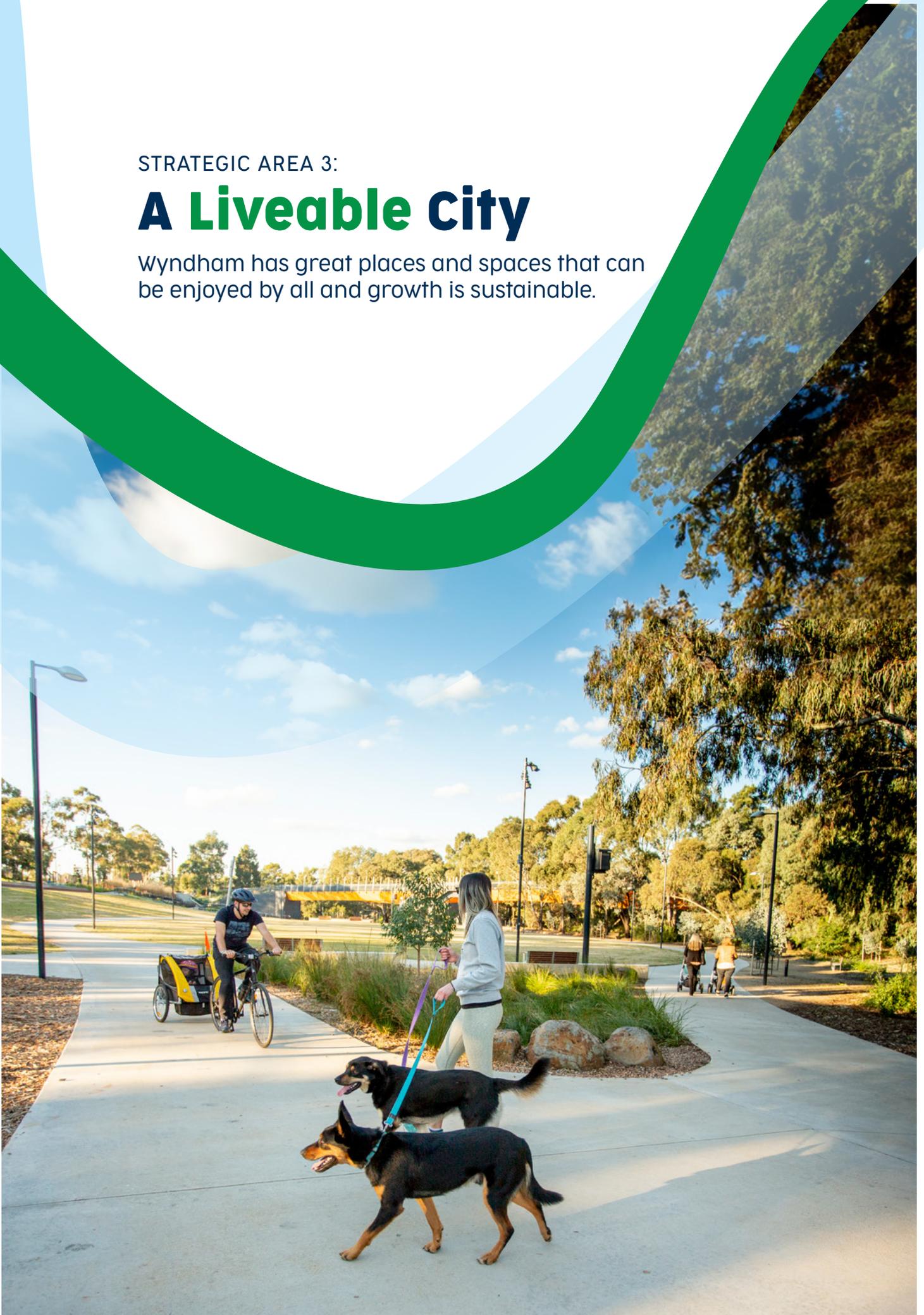
Highlights for the year include:

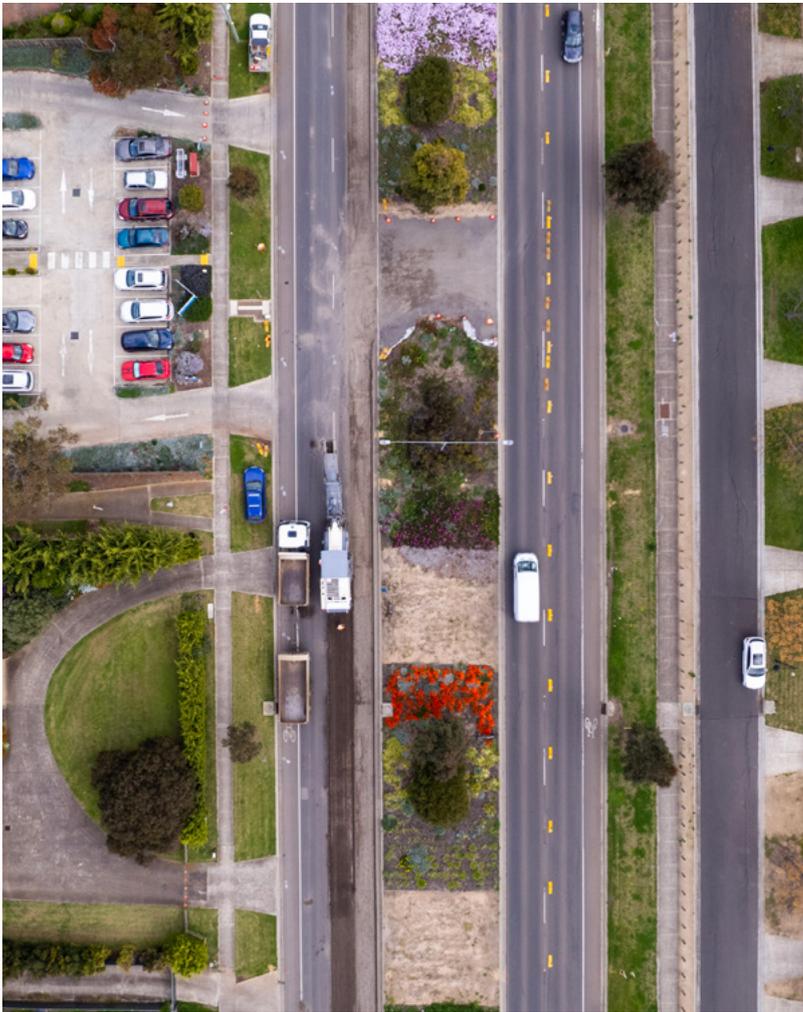
- Completion of a new illuminated glass work at Galvin Park Pavilion by Al Stark.
- Extending opportunities for emerging young artists by installing Way out West photography works into Werribee City Centre.
- Presentation of local artist James Lazaridis in a projection installation at The Annex as part of professional development opportunities for local and emerging artists.
- Presentation of two projection works as part of Winter Street Party, bringing public art to a broad audience.
- Commissioning of new integrated public artwork for Truganina Elements Community Centre by Lisa Waup.
- Preparation and brief development for two sculptures commissioned for the Greening the Pipeline project.
- Consultation and planning for a commissioned work at the Hunter Building, Werribee ahead of the installation later in 2023.
- Commissioning of new works for Bembit Bag-rook Community Centre and Koomail Tardy Community Centre.
- Council's partnerships with Public Art Commission and Deakin University on the TREATMENT III installation at the Western Treatment Plant in April 2023, including coordinating an open call for artists to work with leading artist Mick Douglas.
- Supporting the commissioning of Tarneit Community Battery mural with Powercor.
- Supporting the install of a local artist's artwork into Wyndham Vale Train Station as part of PTV and V/Line's Transporting the Arts Program.

STRATEGIC AREA 3:

A Liveable City

Wyndham has great places and spaces that can be enjoyed by all and growth is sustainable.





ADOPTED
SEPTEMBER
2022

Road Safety Strategy 2022- 2032

[CLICK HERE FOR FULL COPY](#)

The Road Safety Strategy envisions that everyone who travels on our roads and paths will arrive safely at their destination. The aim is to reduce road trauma to ensure that everybody can participate in all that Wyndham has to offer and travel home safely.

To achieve this vision, Council has the following objectives:

Be Safe – Ensure everyone is safe and feels safe, on and around our roads and paths.

10 Year Reduction – Measures to significantly reduce the number of lives lost on our roads over the next 10 years (by 50%) and progressively reduce serious injuries by 2030.

A Culture of Safety – Embed a culture of road safety within the Wyndham community. This has included Council’s work to improve safety for pedestrians through the delivery of Council’s Active Transport Program.

Deliver Initiatives – Deliver a suite of initiatives aligned with the Safe System approach that have both immediate and longer-term benefits. This included undertaking speed limit reviews for various roads and the implementation of traffic calming at locations where ongoing speeding is an issue.

Since adoption of this Strategy in September 2022, the Council has been working with the Department of Transport and Planning, Victoria Police and Roadsafe Westgate regarding road safety issues in Wyndham. Actions to guide our progress are delivered under our four themes include:

1. Leadership And Best Practice
2. Safe System Approach
3. Healthy and Sustainable Transport
4. Working Together with our road safety partners

ADOPTED
DECEMBER 2021

Road Management Plan 2021-2025

[CLICK HERE FOR FULL COPY](#)

Wyndham City Council is responsible for managing local roads and footpaths. The Road Management Plan (RMP) is one tool Council uses to guide road and footpath maintenance. The RMP provides standards and guidance as to when roads and footpaths should be inspected for defects, what should be considered a defect and how long it will take Council to respond to a defect once it is aware of it.

During 2022/23 Council:

- Constructed 58.7kms of roads.
- Graded 279kms of roads.
- Completed 9,688 reactive repair works on roads.
- Swept 22,083kms of roads.
- Constructed 106.1kms of new footpaths.
- Repaired 13,220m2 of footpaths.
- Inspected 4,535kms of roads and identified 2,261 defects.
- Inspected 2,413kms of footpath and identified 31,700 defects.



ADOPTED
JUNE 2020

Wyndham Active Transport Strategy 2020-2025

[CLICK HERE FOR FULL COPY](#)

The Wyndham Active Transport Strategy aims to turn walking and cycling into a genuine transport mode of choice for residents going about their daily business. The Strategy provides Council with a strategic direction for an active transport network that is accessible, integrated, comfortable, attractive, and safer for people of all ages and abilities. Progress towards the objectives of the strategy in 2022/23 included:

Objective 1: The Network. Achieve an integrated active transport network that will enable users to move around the network according to their needs

- The Neighbourhood Path Connections (Footpaths) component of the Active Transport Program constructs new footpaths within defined precinct areas. In 2022/23, this occurred within the Cambridge precinct in Hopper Crossing delivering 14.24 kms of new footpaths in 54 streets plus some missing links in the suburbs of Point Cook, Werribee, and Wyndham Vale.
- The Higher Order Paths (Shared Use Paths and Trail Paths) component has included background work to enable the construction of concrete shared use paths along sections of Laverton Creek, Skeleton Creek, and within Arndell Park.

Objective 2: Active Transport Infrastructure meets the needs of all people within Wyndham

- Solar lighting has been installed on five path connections where street lighting does not exist in the suburbs of Point Cook (park path off Baltimore Drive & section of path along Wallace Avenue), Werribee (park path off Conquest Drive), Williams Landing (between Overton Road and Altair Street) and Werribee/Wyndham Vale (Black Forest Road).

Objective 4: Education, Promotion & Communication. Wyndham Residents have access to information on smarter, healthier, more environmentally sustainable travel choices through education, promotion, and communication.

- Implementation of Wyndham's Active Travel to School Program which engaged and supported a variety of activities, including:
 - Students at five schools participating in Ride2School Day.
 - completion of the Transport Accident Commission (TAC) grant funded Safe and Active Travel Analysis project.
 - collaboration with IPC Health on projects.



ADOPTED
FEBRUARY 2023

Wyndham Integrated Transport Strategy 2023

[CLICK HERE FOR FULL COPY](#)

The 2023 Wyndham Integrated Transport Strategy (WITS) aims to guide Council's approach to the most pressing concern for residents in Wyndham – transport and traffic.

This five-year strategy was adopted by Council on the 28 February 2023.

Actions to support the Strategy are undertaken within the following eight key focus areas.

1. Land Use and Transport Integration
2. Active Transport (Actions are delivered as part of The Wyndham Active Transport Strategy)
3. Public Transport
4. Freight
5. Transport Network
6. Other Transport Modes
7. Education, Promotion and Communication
8. Technology and Innovation

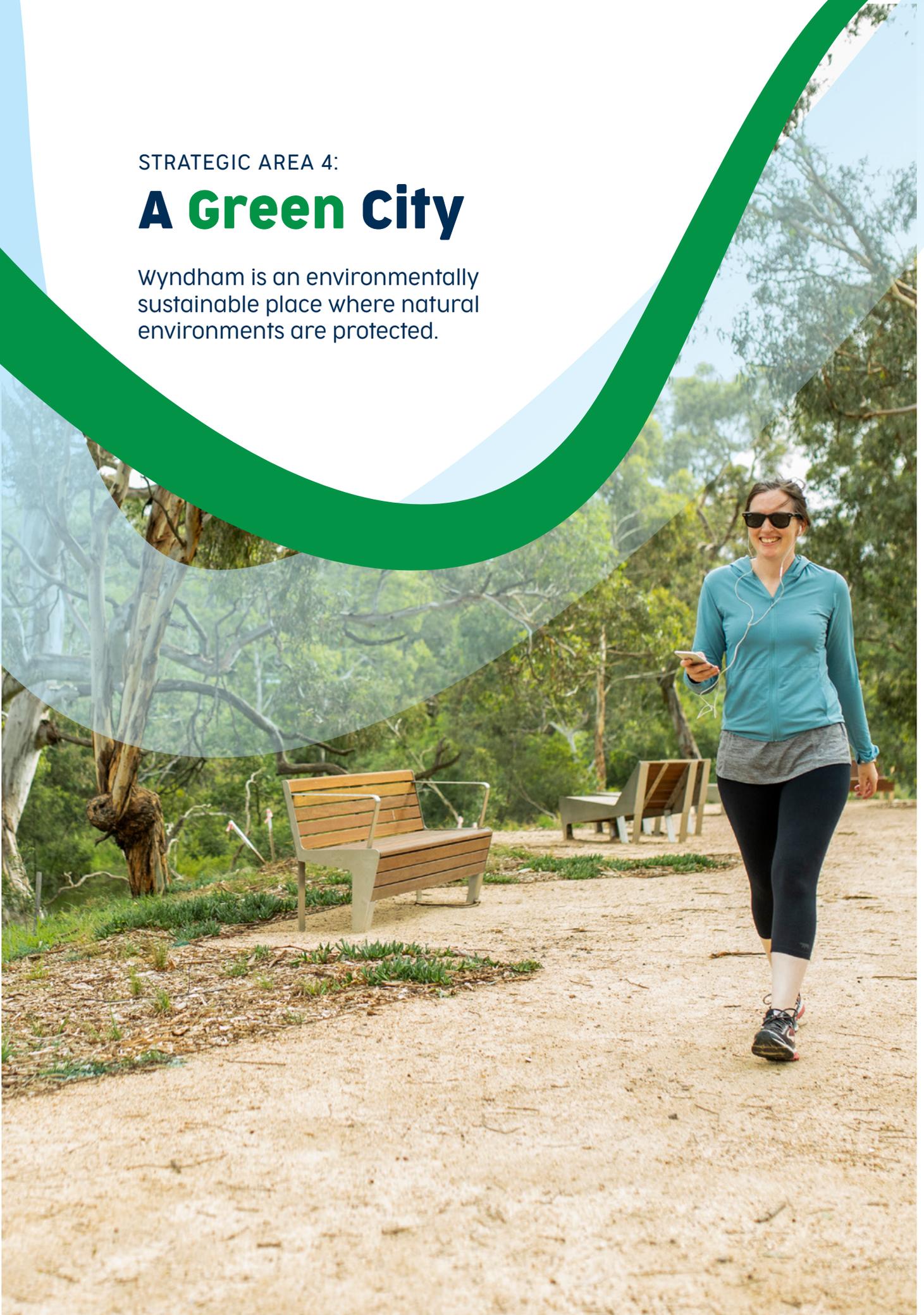
Following adoption, the following work has been undertaken:

- Engagement and working with Major Roads Project Victoria / Department of Transport and Planning / Level Crossing Removal Authority on the following projects in Wyndham:
 - Ison Road Rail Overpass.
 - Boundary Rd/Derrimut Road intersection upgrade.
 - Tarneit Station south-east commuter carpark and new bus interchange.
 - Development of a traffic management plan for Wyndham for which State Government funding was announced in the State Budget.
- Advocacy has been undertaken in relation to the proposed Ballan Road Intersection Upgrade at Greens and McGrath Roads in Wyndham Vale. State Government funding was announced for this project in the State Budget. The State Government announced in the State Budget \$124 million for the construction of a new Tarneit railway station and planning for Truganina Station.

STRATEGIC AREA 4:

A Green City

Wyndham is an environmentally sustainable place where natural environments are protected.





ADOPTED
JULY 2017

City Forest and Habitat Strategy 2017–2040

[CLICK HERE FOR FULL COPY](#)

This strategy aims for Wyndham City to be a vibrant living ecosystem with shade and green spaces that support healthy communities and resilient, connected, natural environments.

In 2022/23 implementation of this Strategy included the following highlights:

- Planting of 5,100 street trees, 3,600 park trees, and 10,000 tube stock as part of the 2023 planting season. Community engagement this planting season has seen tree rejections at record lows and the targeting of planting in parks at the commencement of the season has been particularly well received by the community.
- Free Tree Giveaway – utilising a new voucher system in 2022/23 this program was able to encourage urban greening as well as economic development, directly supporting local nurseries.
- Continued management of the Western Grassland Reserve via Council’s administration of the \$1 million Land Protection Grant Scheme. Weed management activities have been undertaken on over 225Ha of the reserve and four new land management agreements have been commenced.
- During Biodiversity Month (September 2022) Council hosted two nature walks, three nature

journaling workshops, two conservation walks, a Wadawurrung cultural walk and a Mount Rothwell spotlight tour.

- In partnership with Department of Energy, Environment and Climate Action (DEECA) and the Grassy Plains Network, Council facilitated the Western Grassland Reserve Online Forum, comprising three online forums and two grassland site visits.
- Other highlights have included the annual Open Garden Day, Catch-a-Carp at Williams Landing an Edible Weed Walk, and a popular Nature Journaling Series.

Community education and awareness raising activities this year have included:

- Bringing the environmentally focused ‘Green Living’ stall to the Tarneit Firefly Markets.
- State Rose & Garden Show.
- Werribee City Centre Christmas Market.
- Hoppers Crossing Christmas Market.
- Children’s Week Picnic.
- Numerous Park Openings.



ADOPTED
JUNE 2020

Coastal and Marine Management Plan 2020-2025

[CLICK HERE FOR FULL COPY](#)

The Coastal and Marine Management Plan embodies sustainable land management principles including the use of sea level rise projection mapping and mapping of significant vegetation species within the marine environment and along the coastal edge to guide future precinct planning. The Plan also outlines a range of coastal tourism and land use development opportunities with the potential to attract more visitors to Wyndham.

In 2022/23 the following was achieved:

Werribee River

- Approvals and design processes for the implementation of the K Road Cliffs Master Plan have been completed with various government agencies. Construction of amenity improvements, access and drainage upgrade works are planned for 2023/24.
- Work is underway to assess the viability of establishing a shared user path along the Werribee River between K Road Cliffs and Werribee South. Hydrological modelling, an Aboriginal cultural assessment and design concepts are being completed.

Werribee South

- The Werribee South Beach Master Plan was adopted by Council in May 2023 to guide future improvements of the beach precinct. This allows an application to be lodged with the Department of Energy, Environment and Climate Action for

permission to commence construction works including path upgrade works, lighting and new viewing decks.

- A new dog off lead beach has been designated and is available for community use. Council continues to work with Parks Victoria to support the growth of Werribee South Beach using sand dredged from the Werribee River mouth.

Baileys Beach and Campbells Cove

- Completed Coastal erosion works in five locations at Campbells Cove and Baileys Beach to manage stormwater and coastal erosion issues. Work on a site master plan is continuing as Council works through a number of complex land ownership and management issues.

Point Cook

- Council has delivered a new Bike Park in Saltwater Promenade to meet the needs of growing cycle groups.
- A new walking and cycling boardwalk connecting Sanctuary Lakes and Saltwater Coast, is being constructed by Parks Victoria. Council has constructed several local path connections to the boardwalk. Wayfinding signage will be installed when the boardwalk is completed in 2023/24, guiding users to Point Cook Coastal Park and throughout the local shared path network.



ADOPTED
FEBRUARY 2022

Dog Off Lead Plan 2022-2027

[CLICK HERE FOR FULL COPY](#)

The Dog Off Lead Plan ensures that off-leash areas are evenly distributed throughout Wyndham City, and that they are accessible for all dog owners, providing open space for people and dogs to socialise and exercise safely.

Implementation of year two of the Wyndham Dog Off-leash Plan has seen:

- Delivery completed at Werribee South Off-leash Beach, Werribee South.
- Delivery underway at Levittown Rise Park, Werribee (formerly known as Bulban Road proposed dog off-leash park).
- Community Consultation completed and designs being readied for construction in 2023/24 at:
 - The Strand Reserve, Point Cook.
 - Williams Landing Reserve, Williams Landing.

ADOPTED
OCTOBER 2018

Flood Management Plan 2018-2023

[CLICK HERE FOR FULL COPY](#)

The overarching goal of this plan is to contribute to reducing the risk and impacts of flooding on local communities. It identifies flooding hotspots and flood risks as well as achievable actions to improve flood management in the municipality.

Council continues to work closely with government agencies to advance the goals and objectives of the plan. This includes discussions with Melbourne Water about undertaking a joint flood mapping project for the municipality, working more closely with Southern Rural Water on flooding issues in Werribee South and identifying hotspots and flood risks.

During 2022/23 Council has:

- Completed the concept drainage design as part of the Little River Drainage Strategy, with construction of the drainage assets planned for 2023/24.
- Continued to work with Melbourne Water on concept plans to transform or 'naturalise' part of the D1 Drain in Werribee (between Heaths and Derrimut Roads in Hoppers Crossing) into a natural waterway.
- Upgraded wetlands at Lysterfield Walk and Amber Place in Wyndham Vale.
- Committed to regular meetings with Southern Rural Water to work through issues in Werribee South.
- Council continues to meet with Melbourne Water and Southern Rural Water on flood management across the municipality.





Integrated Water Cycle Management Plan 2017-2022

[CLICK HERE FOR FULL COPY](#)

Through this plan, Council aims to achieve a holistic approach to water management. The objectives for this plan are set around creating a resilient and liveable city and improving the health and amenity of Wyndham's waterways through a collaborative approach.

Objective 1: Create a resilient and liveable city.

To deliver water services that can cope with expected future stressors, including drought, flood, and climate change.

- During 2022/23 Council constructed the Arndell Park Stormwater harvesting project as part of the Greening the Pipeline project which is creating new open space along the heritage listed Main Outfall Sewer reserve. The stormwater harvesting project is nearing completion and it will supply treated water to both active and passive open space along the Main Outfall Sewer reserve and adjoining sportfields in Truganina.
- In a Victorian first, Council trialled reverse vending machines at AquaPulse leisure centre along with three other locations within Wyndham City to increase resource recovery and reduce litter within the immediate areas.
- Council continued as an active member of the Werribee Catchment Integrated Water Management forum which is led by the Department of Energy, Environment and Climate Action.

Objective 2: Improve the health and amenity of waterways and coastal environments.

To address key ecological threats to local waterways and coastal environments whilst improving the social values of these natural assets.

- During 2022/23 Council upgraded two water quality treatment wetlands at Amber Place and Lysterfield Walk in Wyndham Vale to improve stormwater

quality entering the Lollypop Creek. A gross pollutant trap was also installed at Amber Place.

- Design work was completed for the Little River Drainage Strategy and design work continues for Wyndham's Water Sensitive Urban Design Asset Master Plan.
- A new wetland has been designed at Rosslare Court Reserve in Hoppers Crossing along with an upgrade to the open space.

Objective 3: Improve collaboration and engagement with all stakeholders.

To recognise that multi-disciplinary nature of Integrated Water Cycle Management requires collaboration and engagement with all stakeholders.

During 2022/23 Council worked with Traditional Owners within various working groups on water issues including the Werribee River and this information has been integrated into Council projects. Council has supported dedicated cultural heritage roles to increase indigenous knowledge across projects.

Council also continues to participate in many collaborative forums including:

- Waterways of the West – Pollution Prevention Taskforce, with the Environmental Protection Authority and the Department of Energy, Environment and Climate Action (DEECA).
- Werribee catchment Integrated Water Management Forum (DEECA).
- Lower Werribee Waterway Amenity Action Plan (Melbourne Water).

This plan has now been evaluated and closed, with core activities embedded into ongoing planning and operations.



ADOPTED
JANUARY 2016

Open Space Strategy 2045

[CLICK HERE FOR FULL COPY](#)

This Strategy guides the provision of Council owned and/or managed open spaces including parks, sportsgrounds, trails, and natural areas for the existing Wyndham community while also guiding the planning for future growth by anticipating the needs of the growing Wyndham population.

This year, the following works have been undertaken:

- New Local Parks have been delivered at:
 - Caraleena Drive Park, Tarneit
 - Wattle Avenue Park, Werribee; and
 - works are also underway at Times Square Park, Sanctuary Lakes
- The upgrade of Aquarius Street Park, Truganina.
- Community consultation has been completed for Rosslare Court Reserve, Hoppers Crossing and works are being readied for tender with construction commencing in 2023/24.
- Forward Planning and Design are underway for:
 - Riverbend Historical Park, Werribee
 - Posy Newland Reserve, Little River

The strategy was adopted in 2016 and is being reviewed to ensure it continues to align with the needs of Wyndham’s growing communities.

ADOPTED
MAY 2018

Play Space Strategy 2030

[CLICK HERE FOR FULL COPY](#)

The Play Space Strategy aims to ensure that existing play spaces are upgraded to include facilities that cater for and challenge a wide age group of all abilities. The Strategy provides for nature-based play opportunities and enhanced tree planting to encourage the visitation and use of our play spaces.

In 2022/23 Council has completed local play space upgrades at:

- Bruny Drive Reserve, Tarneit.
- Aitken Avenue Reserve, Hoppers Crossing.
- Nangiloc Crescent Reserve, Werribee.
- Burgundy Drive Reserve, Wyndham Vale.
- Conquest Drive Reserve, Werribee.



ADOPTED
JULY 2019

Refuse Disposal Facility Strategic Plan 2019-2025

[CLICK HERE FOR FULL COPY](#)

The Refuse Disposal Facility (RDF) is a key Council asset and is one of four major metropolitan landfills licensed to accept household kerbside waste and food waste.

In the 2022-23 financial year, the RDF managed over 100,000 customer transactions resulting in 282,000 tonnes of waste being received. The transfer station which supports our residential tip voucher program recovered and diverted more than 25% of the waste it received resulting in these materials being reused in other markets rather than being sent to landfill.

Progress on the capping of Cell 4 has continued and has reached 50 per cent completion. Capping involves closing off or covering the designated area within the RDF. It is an essential step in managing the lifecycle of a landfill, to minimise environmental impacts, and safeguarding human health for the long term.

This project's progress has been significantly slowed due to inclement weather resulting in an extension of time being requested with the EPA. It is likely that the project will be paused during the winter / spring period to enable construction to recommence when more stable weather patterns return.

The design of the next cell (Cell 7) is progressing well and is currently in the final stages of approval. Physical construction of this cell is scheduled to commence early 2024.

The next financial year will see a focus on materials recovery and increasing the efficiency of the landfill. This will include improvement to the transfer station operation and increased recovery of food and garden waste through the kerbside green bin program.



ADOPTED
JUNE 2021

Resilient Wyndham Strategy 2021 – 2025

[CLICK HERE FOR FULL COPY](#)

This Strategy guides Wyndham’s long-term resilience and aims to guide and manage the way Wyndham adapts, survives, and thrives in the face events such as extreme weather, natural disasters, pandemics, cyber-security attacks and economic downturns. Resilience is about being prepared for the unexpected.

The Strategy provides a four-year vision, with an annual action plan outlining targets and actions to strengthen Wyndham’s resilience and ability to prepare for future shocks and stresses. The Strategy captures what is already being done as well as identifying where we can do more.

Progress made in 2022/23 is presented below against the objectives of the Strategy.

Our People – Healthy, connected, and inclusive

- Council partnered with Sustain – The Australian Food Network’ to co-design a vision for a resilient, sustainable, and equitable food future for Wyndham through a series of workshops and events.
- Council continued to deliver the Green Living Series which saw 44 events offered with over 3,000 residents in attendance, helping to encourage community to better protect the environment and live a little greener.
- Council held three Café Connect events, helping to connect community in new neighbourhoods (Harpley and Mambourin Estates) over a cuppa and chat.

Our Environment – Flourishing natural spaces

- Planting of 26,000 tube stock and street trees completed.
- The Wadawurrung partnership was implemented with 5,000 trees shrubs and grasses being planted on Country.

- Partnership agreements and collaborative plantings have been established with NatureWest, Werribee River Association and Friends of Skeleton Creek helping to green Wyndham.

We are Ready – Disaster aware

- Sixteen community leaders completed accredited Mental Health First Aid & First Aid Training; learning how to provide initial help, where and how to seek professional help and how to provide both mental health and first aid in a crisis.
- Operation Walkaway, whereby Wyndham City was a key support in a Victoria Police led emergency management exercise in the Jubilee Estate, Wyndham Vale. This exercise was an evacuation/request to walk two streets back to test emergency responses to a grassland fire situation.

Our Places – Resilient & sustainable

- Wyndham joined the Garage Sale Trail, with over 150 sales across Wyndham over two weekends in November 2022. The trail helped to divert waste from landfill, grow community connections and generated over \$57,000 in sales locally.
- Electric vehicle infrastructure was delivered at the Hunter Building in Werribee, Civic Centre in Werribee and Council’s Depot in Hoppers Crossing.

Our Future – Walking our talk

- 40,000 Rapid Antigen Tests were distributed throughout our operations.
- The inaugural Leadership Excellence Program was delivered with 15 participating businesses.
- SPARK Innovation Hub continues to grow with the second annual intake completed. 15 digital tech start-ups and emerging businesses are on board to date.

STRATEGIC AREA 5:

An Economically Prosperous City

Wyndham is an attractive place to visit and invest in.



Economic Development Strategy 2022-2026

[CLICK HERE FOR FULL COPY](#)

Our Economic Development Strategy, endorsed by Council in November 2022, highlights the vision, attitudes, and aspirations of Wyndham's growing and diverse community. The four-year strategy presents our commitment to deliver key actions, as well as invest in new opportunities and big ideas in partnership with the public and private sectors, industry, business, and cross Council collaborations through:

- Business Engagement and Connection: Strengthen connections with government, industry, and community to foster new opportunities for investment and growth.
- Entrepreneurship and Innovation: Develop a diverse, robust, and resilient local economy underpinned by businesses responsive to local, national, and global influences.
- Investment Attraction and Trade: Attract and facilitate new job creation investment and enable national and international trade.

In 2022/23 the Strategy was progressed as follows:

- The SPARK Innovation Hub, located at the East Werribee Employment Precinct enabled accelerated growth in an inclusive, collaborative environment for digital, tech start-ups and entrepreneurs.
 - Three rounds of expressions of interest were conducted. Currently 15 members are delivering digital solutions for a range of priority sectors.
 - Investment was made in infrastructure and securing strategic and ecosystem program partners to future proof the space for multi-use and growth.
 - SPARK members attended, contributed to, and participated in industry-led summits by Wyndham Tech School, Women in Transport, Manufutures (Advanced Manufacturing) Deakin University; and cross Council programs and opportunities including WYNNovation Festival, Smart Cities Summit, Wyndham Learning Strategy and Social, Economic Inclusion. BibVault won the WYNNovation Peer's Choice Award; four members received Small Business Entrepreneurship and Innovation Fund (SBEIF), and four members participated in the Innovation Program.
 - Members Webomaze facilitated a small business workshop on Search Engine Optimisation; BibVault was one of seven startups that competed at the Startup Pitchfest as part of the Commonwealth Bank Small Business Week. Bugbox signed a partnership with Victoria University to bring local engineering capabilities and close technology

gaps with automation and robotics for local industries. Digitxl secured major data analytics contracts with Suncorp, AAMI, Energy Australia, Oracle, and Shopify, and currently assessing USA expansion. Connect AUZ delivered digital workforce transformation for long standing Wyndham City business All Green Nursery.

- Programmed an annual business training calendar to drive entrepreneurship and innovation including:
 - 241 registrations for six business development workshops to support existing and new businesses.
 - The delivery of the Innovate Business Growth Program for 22 selected small and medium sized businesses operating in retail, hospitality, manufacturing, and professional services participating in 11 sessions.
- Produced a series of hallmark business events to enhance knowledge, entrepreneurship and innovation and celebrated business excellence including:
 - The 26th Annual Business Awards 2022 which generated 108 entries across 18 award categories, with 350 attendees to the Awards Gala.
 - The Barry Jones Oration event, which has since 2012 been raising the profile and importance of learning and skills development, innovation, creativity, technology, and critical thinking in Wyndham City was attended by 112 high profile business, industry, and government leaders.
 - The WYNNovation Festival featuring five events attracting a total of 420 attendees.
 - The International Women's Day Luncheon with a record 210 attendees.
- Council invested \$197,326 in 22 local business through the Small Business Entrepreneurship and Innovation Fund, and sponsorship of industry-led events.
- Council led 239 personalised business engagements and business enquiries from homebased start-ups to major investors and global brands and facilitated 1,040 small business permit enquiries.
- Council commenced the development of the Agribusiness Strategy, as recommended in the newly endorsed Economic Development Strategy 2022-23.
- Continued advocating for the State Government to prioritise the East Werribee Employment Precinct development.



ADOPTED
JUNE 2019

Werribee City Centre Parking Strategy 2019 - 2024

[CLICK HERE FOR FULL COPY](#)

The Parking Strategy aims to make parking more user-friendly, bring more people to the City Centre and allow them to stay longer, which is good for customers, businesses, and the local economy.

The Strategy was developed using detailed research and traffic analysis and informed by feedback from customers, residents, business owners, workers, and other stakeholders. In 2022/23 work included:

1. The delivery of additional on-street parking spaces for people with disabilities

A further two on-street parking spaces were created for people with disabilities, located in the Princes Highway Service Road, near the corner of Jellicoe St and Cherry St. This action was requested by the developer of the new building at 1 Princes Hwy, Werribee, and their new tenant, which is a business that sells mobility aids and healthcare equipment.

2. Electric Vehicle Changing

Two Electric Vehicle (EV) changing stations were delivered in the Hunter Building Public Car Park in Werribee, which have been well utilised by the community and visitors since their introduction.

A further two EV changing stations have been installed at the Civic Centre car park in Werribee. These charging stations are available for public use and support increased purchases of electric vehicles in the municipality.

Most of the actions in the Werribee City Centre Parking Strategy have now been implemented. The Parking Strategy is currently in the process of being reviewed and refreshed as part of the project to refresh the Werribee City Centre Strategic Framework. Community engagement on a draft new Parking Strategy will occur during 2023/24.

Werribee City Centre Structure Plan

[CLICK HERE FOR FULL COPY](#)

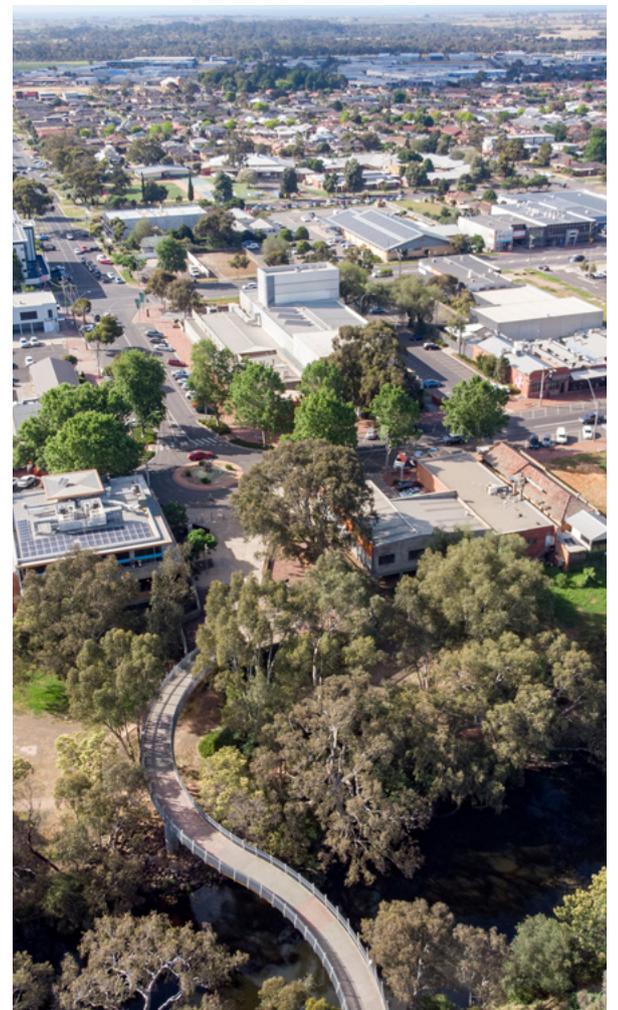
ADOPTED
JUNE 2013

The Werribee City Centre Structure Plan was adopted by Council in 2013 and is now 10 years old.

During 2022/23 work commenced on refreshing the Werribee City Centre Strategic Framework. This project includes refreshing the Structure Plan, Parking Precinct Plan, Parking Strategy and Wyndham Planning Scheme provisions.

Community engagement for this project was undertaken during 2022/23. This included a community survey on The Loop and workshops with key community stakeholder groups, traditional owners, State Government departments and service authorities.

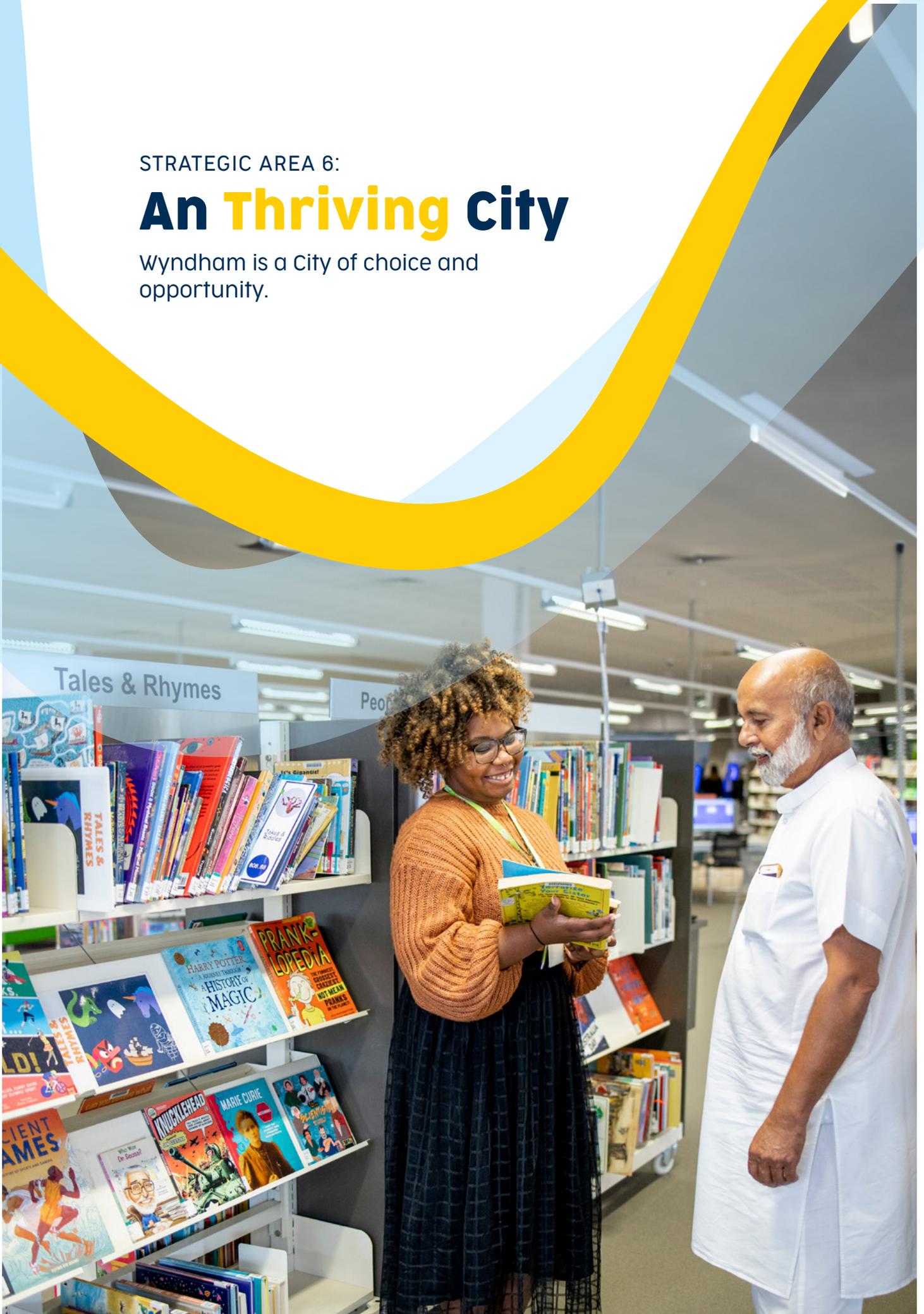
The project is currently at the stage of drafting refreshed plans for community feedback. Further community consultation will occur during 2023/24, as a key step towards finalisation and adoption of the refreshed Strategic Framework.



STRATEGIC AREA 6:

An Thriving City

Wyndham is a City of choice and opportunity.





ADOPTED
DECEMBER 2018

Learning Community Strategy 2018-2023

[CLICK HERE FOR FULL COPY](#)

The Learning Community Strategy identifies the driving needs behind facilitating lifelong and life-wide learning. The Strategy is the driver for innovation and change in learning, and functions as a roadmap for developing an equitable, inclusive, and innovative learning community in Wyndham. Lifelong learning forms the guiding principle of the Strategy, driving social, economic, environmental, and cultural life in the community.

A snapshot of the work achieved in 2022/23 is presented here.

Wyndham Learning Festival

The Wyndham Learning Festival (WLF) is Wyndham's largest annual learning event, focusing on promoting and celebrating learning across the lifespan. The festival is led by the Wyndham Community and Education Centre with support from Wyndham City Council.

2022 was the festival's seventh year, with a theme "Building a Resilient, Sustainable Wyndham". The festival is free and offered something for all ages and interests. Held from 1-7 September 2022 the festival encouraged lifelong learning with over 70 activities on offer.

Principal's Breakfast

The Principal's Breakfast reaffirms Council's commitment to support and develop collaborative partnerships with Wyndham principals and all local schools, to deliver outcomes for all in our community. The annual breakfast is intended to strengthen partnerships through a willingness to listen, collaborate and work together to promote learning and education in Wyndham.

The Principal's Breakfast took place in June 2023. Principals participated in a facilitated workshop identifying future priorities and challenges for learning in Wyndham.

Inclusion and Equity

The Wyndham Integrated Learning Group (WILG) meet bi-monthly and feature a series of guest speakers to enhance the knowledge of members around inclusion and learning for people aged 15-30, with a disability in Wyndham.

In 2022, over 20 Vocational Education and Training (VET) stakeholders were supported to develop their equitable learning, pathways, and outcomes for students with a disability.

Council took part in the annual Mock Job Interview Program with Warringa Park Specialist School, a program providing secondary school students with the experience of being interviewed for an employment opportunity, in a safe environment with support and encouragement.

Global Learning Festival

The Global Learning Festival took place in November 2022, co-hosted by Wyndham and Melton City Council, together with members of UNESCO learning cities and communities across the globe. The festival continues to be a powerful opportunity to promote lifelong learning to a global audience, bringing the world to Wyndham and taking Wyndham to the world.

Council hosted its annual WYNtalks as its contribution to the festival including the 'Pathway to Reconciliation with Marlee Silva'.

The complete 2022 Learning Community update can be found on Council's website.

An evaluation of the current strategy was undertaken during January – April 2023, confirming the Strategy is achieving its objectives. A copy of the Evaluation Report can be found on The Loop.

Community engagement to inform the development of the new Learning Community Strategy 2024-2029 has concluded and will be finalised by late 2023.



ADOPTED
FEBRUARY 2018

Library Service Strategy 2018-2040

[CLICK HERE FOR FULL COPY](#)

The Library Service Strategy 2018-2040 and associated action plans provide a strategic, integrated framework and direction for Council's ongoing provision of contemporary library services and facilities in a period of continued growth.

The strategy considers future library service provision across the municipality with reference to existing Precinct Structure Plans (PSPs) and other Council infrastructure and service planning.

The Library Service Strategy ensures Wyndham's libraries are at the forefront of new library development in technology, collections, infrastructure, and service provision.

In 2022/23 libraries delivered the following:

Technology access for all:

- A new public print system was implemented across the library sites, enabling new and contemporary ways of printing and making payments in the library.
- Digital membership cards have been introduced for both Apple and Google wallet, with the option shortly coming to forego a physical card.
- Audio visual uplift works have been completed in programming and event spaces in the libraries, allowing for wireless presentation and video conferencing capability in select spaces.
- New children's digital literacy computers have been installed at the Manor Lakes library featuring a range of applications and eResource websites. These computers will be extended to other branches over the course of 2023.

Flexible multipurpose places and spaces:

- The Pop-Up Library model continued to be embedded at locations across the City, taking the Library experience to the community.
- Planning continued for the new Truganina Library Lounge.
- A small library collection was established at the Saltwater Community Centre.
- The Williams Landing Library Lounge was opened, a specialised programming space with a limited collection.

- Relocation of the Hoppers Crossing Library to a temporary site occurred in late June 2023 due to renovation works by Pacific Werribee.

Strategic library planning:

- Planning continued for the new Library Lounge due to open in Truganina in mid-2024.
- Asset planning for Wyndham's library network was reviewed and updated.

Excellent customer experiences:

- Library staff undertook a range of training to build confidence and capacity in their varied interactions with diverse community members; including principles and practices to embed social justice in all aspects of library work, mental health first aid, working with young people, conflict resolution, building technology support and knowledge of online resources. There were 365 attendances across these training sessions, supporting staff to provide a high level of library customer service to the community.

Partnership and collaboration:

- Partnered with a local speech pathologist to deliver free parenting talks and regular, in-library sessions aimed at fostering children's speech, language and communication skills.
- Held two 'Your Library' workshops with young people to co-design a library program or event. This project is funded by a State Government Libraries Health and Wellbeing grant.

Learning and cultural programs:

- 4,256 activities/events were held, with 95,576 attendances, to enrich the lives of community members; build literacy, language, learning and employability skills; engage, connect, inform, create, and inspire; encourage social inclusion; and improve personal development and wellbeing.



ADOPTED
AUGUST 2020

Social and Economic Inclusion Framework 2020-2023

The Social and Economic Inclusion Framework 2020-2023 was established to provide guidance for Council to work towards a socially and economically inclusive Wyndham.

The Framework has now been closed and a formal external evaluation was undertaken to understand its impact and key learnings to help inform future efforts in this space.

Overall, the evaluation found that the Framework's implementation was successful and throughout the lifetime of the Framework, strong community outcomes were achieved. The Framework enabled the creation of 160 local jobs for local people, the provision of assistance to more than 2,300 residents experiencing barriers to employment and supported a better understanding of the challenges and opportunities to building a more inclusive Wyndham community.

Outcome 1: The development and delivery of sustainable and impactful social and economic inclusion policy and practice at Council.

The evaluation highlighted that:

- Council is working to develop a common goal and shared social and economic inclusion agenda; the Framework has provided policy guidance.
- Greater support and investment are needed to develop a common goal and shared agenda across departments at Council, as there is an opportunity to foster greater collaboration and integration to have wider impact.

There is also opportunity to review the maturity of the approach taken to strengthen future policy and program development; the evaluation recommended to have a shared vision, evidence-based program logic with identified actions, measurable outcomes and associated role and responsibilities to actualise the strategy, incorporating embedding monitoring and evaluation.

Outcome 2: Opportunity Wyndham is focused on building and fostering knowledge, practice, and capacity to promote economic and social inclusion for partners.

Opportunity Wyndham is a program that brings together Council, local employment partners and businesses to build local pathways to employment, with support from the Victoria State Government.

The evaluation demonstrated that Council is actively improving social and economic inclusion in Wyndham and highlighted that Council is bringing together local organisations to support Wyndham residents by connecting them to work and training opportunities in meaningful and inclusive ways.

There is also emerging evidence that Opportunity Wyndham is positively influencing workplace culture and assisting employers in the network with the development of social and economic inclusion initiatives.

There is an opportunity to review how Opportunity Wyndham partners are selected, inducted and partnerships managed to overcome tensions between competition and collaboration. Additionally, there is opportunity to develop a clear and evidence-based value proposition, and to consider an intersectional approach to responding to employment barriers.

Outcome 3: Improved employment experiences and opportunities for young people in Wyndham.

The evaluation cited COVID-19 acutely impacting the achievements and evaluation possible within this outcome. However, the evaluation was able to indicate that the Fresh Start Employment Pathways (FSEP) Program has significant potential to improve the employment experiences and job readiness of young people facing barriers to economic inclusion.

As a result of participating, young people's motivation to seek employment after completing the program was positively influenced, and participants reported that they had developed tangible skills including how to write a resumé and respond effectively to the advertised criteria for employment; they also believed that their interview and professional communication skills had improved.

The evaluation highlighted an opportunity to develop a job-readiness module that better prepared participants for seeking employment, presenting to employers, and adapting to different workplace cultures. Additionally, that it was important to set clear expectations of participation.

It was also recommended that Council develop a sustainable funding model.

Council continues to progress inclusive employment outcomes through the Opportunity Wyndham Partnership and its' Priority Workforce Project. The work of the partnership is funded to continue through until June 2025.

One significant program introduced during the period of the Framework was the #herbrightfuture program, which has empowered 10 women of more newly arrived refugee and migrant background to build their career in a paid 80-hour work experience placement across a range of Council business units. Workplace Immersion is now an ongoing annual program offering 12 opportunities for Wyndham residents to build confidence, develop their skill set or reinvent their career journey while completing a paid 80-hour work experience placement.

The Framework has concluded with many aspects being embedded at Council during the period. Strategic planning of Council's approach to facilitate an inclusive economy and community through inclusive employment and pathways, social enterprise, Aboriginal enterprise development, and social procurement will occur throughout 2023/24.



ADOPTED
OCTOBER 2019

Wyndham Volunteer Strategy 2019 – 2024

[CLICK HERE](#) FOR FULL COPY

The Wyndham Volunteer Strategy 2019-2024 recognises, strengthens, and promotes accessible volunteering for all in Wyndham. It has five key focus areas:

1. Engaging, recognising, and supporting volunteers
2. Being flexible and inclusive of diversity
3. Training and development
4. Communication and collaboration
5. Driving good practice and delivering outcomes

Year 4, 2022/23 highlights include the following achievements:

- Delivery of the Wyndham Volunteer Expo in March 2023 which attracted 55 stallholders (volunteer-involving organisations) and 450 Wyndham residents. As a direct result of the Expo, 134 new volunteers were recruited to these organisations.
- Volunteering postcards have been included in Wyndham 'new residents' packs providing information about volunteering to new residents.
- Council's Community Strengthening training calendar has delivered 24 free sessions to residents and community groups, providing 54.5 hours of training. Topics ranged from governance for not-for-profit organisations, cultural awareness and disability confidence workshops, and volunteer information sessions.
- A Council Volunteer Recognition and Appreciation plan was implemented which comprised monthly spotlights on a volunteer highlighted in social media channels and Wyndham News publications, recognition of International Volunteer Day and National Volunteer Week, and offering volunteer information sessions to Wyndham residents.

STRATEGIC AREA 7:

Community As An Active Partner

Council is well governed and works with the community to make informed decisions.





ADOPTED
MARCH 2018

Securing Wyndham's Future - Advocacy Strategy

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Council provides a range of services to the local community, but there are many issues and opportunities that impact our residents, dependent on support from other levels of government. Council's Advocacy Strategy documents the community needs that inform our advocacy efforts to other tiers of government.

What is advocacy?

Advocacy is the ability to obtain public and/or Government support for a project, policy, or program.

There are many approaches to advocacy, including stakeholder engagement, government relations, or public campaigns that are made up of organised activities with the specific purpose of securing support for the project, policy, or program.

In the context of local government, specifically Wyndham, Council advocates to other tiers of government on behalf of the community, and also in partnership with the community, to secure investment in services, infrastructure and policies that support our fast-growing community.

Highlights and achievements throughout 2022/23 that align with the strategy include

2022 VICTORIAN STATE ELECTION

In the lead up to the State election that took place on 26 November 2022, Council undertook an advocacy campaign targeting all candidates. As a

result, commitments have been made on many of our advocacy priorities by the re-elected Australian Labor Party (ALP) and the Liberal Opposition showed significant interest in working with Wyndham City Council. Below are the outcomes from all Council's State Election Campaign priorities, made by the winning party who formed government.

1. Activate East Werribee

No election commitment made by ALP. However, a \$2.8 million investment was made as part of the 2022/23 State Budget to review the Precinct Structure Plan and develop a roadmap for the site.

2. Western Intermodal Freight Terminal

No election commitment made by ALP. However, \$6.1 million was allocated in the 2022/23 State Budget for planning.

3. A Plan for Schools in Wyndham

No commitment on a plan, however during the election campaign, the Andrews Government committed to Planning for new schools including:

- P-9 in Point Cook.
- A specialist school in Point Cook.
- Tarneit Plains Primary School.
- Riverdale North Primary School.

School upgrades: upgrade to Manorvale Primary School.

4. Wyndham Westlink

Commitment made by the ALP for \$58 million towards the Ison Rd Rail Overpass and Freeway interchange. This complements the funding committed by the Federal Labor Government in a 50/50 split and will enable construction to start in 2023.

5. Better Rail Links: Integrating Geelong Fast Rail and other major rail projects.

No commitment made by ALP.

6. Better Rail Links: Western Rail Plan

Commitment made by ALP for a new Davis Rd Railway Station in Tarneit West by 2026 with 400 parking spaces and a four-bay bus interchange. A commitment was also made by ALP to fund planning for a new railway station in Truganina.

Additional transport commitments outside Council's priorities included:

- \$120m to improve Ballan Road, upgrading the intersections of McGrath and Greens Road.
- \$5m in a traffic management action plan for Wyndham.
- \$79m in the Point Cook Road and the Central Avenue intersection including introducing lights to the intersection and widening Central Avenue to Skehan Boulevard.

7. Better Buses

No commitment made by ALP for investment in a bus network that better meets the public transport needs including new routes or technology to facilitate demand.

8. Better Connected Neighbourhoods

No Commitment made by ALP for funding to improve cycling and walking paths.

9. Community and Sports Infrastructure

No commitments have been made by the ALP on the following specific asks Council made during the election campaign:

- \$15m for Tarneit Community and Performing Arts Centre in Tarneit.
- \$25m towards Riverdale Aquatics and Health Club in Tarneit.
- \$20m towards the Black Forest Road North Community Library and Performing Arts Centre in Wyndham Vale.
- \$15m towards Point Cook Indoor Sports Centre in Point Cook.

Despite this, funding has been secured for the following community and sport infrastructure projects including:

- \$5m for an Indian Cultural Centre, with the location still to be determined.

- \$1.4m towards the redevelopment of the Point Cook Football Club clubroom in Point Cook.
- \$280k to install lighting and a scoreboard at Mainview Oval in Truganina.
- \$200k towards an electronic scoreboard and other amenity upgrades at Wyndham Vale South Reserve in Wyndham Vale.
- \$50k towards a new score board for Wooten Road Recreation Reserve in Tarneit.
- \$12k for ground hire by Point Cook Centrals Sporting Club.

Stakeholder Engagement and Government Relations

Council have secured, supported, and hosted a significant number of meetings with State and Federal MPs and Ministers over the course of the 2022/23 financial year. These meetings are an important opportunity to work alongside our State and Federal counterparts to make clear opportunities, issues and challenges, and form partnerships as we work towards shared outcomes that lead to the betterment of our community.

Regular meetings are held with all local MPs, at which local issues and opportunities are discussed and outcomes sought. Topics of discussion can include grassroots issues such as parking around schools and planning matters, medium level topics such as State Government programs that Council is delivering, or high priority matters such as the activation of East Werribee to deliver 60,000 jobs.

In addition to meetings with local MPs, Council has also met with a number of Ministers, to highlight the needs of Wyndham and to form partnerships.

Highlights in 2022/23 include a Roads Forum, which saw Council hosting the Minister for Roads and Road Safety and community stakeholders to discuss Wyndham's road network, as well as solutions to some of the challenges.

Other highlights include a Wyndham delegation securing a number of meetings with a number of Federal MPs on a visit to Canberra, to put Wyndham on their radars and discuss challenges and opportunities to partner. These meetings included Richard Marles (Deputy Prime Minister), Kristy McBain (Minister for Regional Development, Local Government and Territories), Andrew Giles (Minister for Immigration, Citizenship and Multicultural Affairs), Anika Wells (Minister for Aged Car, Minister for Sport), and the Speaker of the House, Milton Dick.

Conversations were positive and productive, and we're looking forward to continuing to work with all levels of Government.

Campaigns

East Werribee Employment Precinct (EWEP)

The Activate East Werribee campaign was launched, in a bid to garner public support for the activation of East Werribee. The campaign included in-person and online engagement, with presentations given to each candidate as they declared their candidacy, alongside a hard copy of the Activate East Werribee prospectus. The public campaign took place on social media- having reached 69,263, and total of 14 pop up engagement sessions were held at local shopping centres and train stations, at which postcards were handed out to residents with more information on the campaign. The campaign also included a virtual launch event, and an in-person Jobs Summit, to discuss employment opportunities in the East Werribee Employment Precinct.

East Werribee Stakeholder Engagement

Council continues to work with relevant stakeholders including the State Government Department of

Skills, Industry and Regions and Victorian Planning Authority to activate EWEP. This ensures Council's views are heard and considered as part of the review of the Precinct Structure Plan process, as well as the development of a Road Map for the site.

Other highlights:

- Development of motions for the Municipal Association of Victoria State Conference and the Australian Local Government Association General Assembly.
- Participating in joint advocacy opportunities including the organising of a LeadWest function with local MPs.
- Responding to a substantial amount of constituent queries from MP offices.
- A number of media articles to highlight Wyndham's advocacy needs, including on East Werribee, need for investment in rail infrastructure and services, and the need for additional schools.



STRATEGIC AREA 8:

Delivering Public Value and Excellence

Council is a financially responsible, high performing, accountable organisation that is responsive to the needs of the community.



Asset Plan 2022 – 2032

[CLICK HERE FOR FULL COPY](#)

The purpose of the Asset Plan is to provide a strategic overview of how Council effectively manages the community's infrastructure and other assets to an agreed standard of service. The plan outlines what needs to be invested in each major asset class in order to meet these defined service standards over the next ten years. The Plan was adopted in June 2022.

This Asset Plan comprises information for each of Council's five major asset classes including:

1. Transport
2. Stormwater
3. Facilities
4. Open Space
5. Plant and Equipment

Actions outlined for 2022/23 included:

Overall

Action 1.1: Provide a written response back to the community representatives to advise what recommendations in the Community Panel Report Council has been able to act on; what recommendations are underway; and where we can't support a recommendation, the reasons why.

A written response was provided to the community representatives in October 2022 outlining that their report will be used to inform future service reviews and planning, particularly considering the current economic climate.

Action 1.2: Improve organisational service planning consistency to future forecast operational and capital financial requirements, and infrastructure needs, to better inform Asset Plan lifecycle modelling.

A Service and Asset Planning Policy was endorsed by the Executive Leadership Team in 2022 to guide consistency of planning across the organisation.

Action 1.3: Place the estimated \$96.5 renewal funds outlined in the LTFP over the next 10 years into an asset renewal reserve, to fund the renewal of assets when it is predicted to be needed most by the community (years 11-20), to achieve Wyndham's 2040 vision.

The recurrent changes in economic conditions over the past 24 months have meant that we are constantly reviewing our current and ongoing financial commitments. A more accurate review of this action will occur once the asset renewal forecasts are updated following our financial year end processes for 2022/23.

Action 1.4: Develop a strategic asset management improvement plan

This plan is currently under development and is due for completion in 2024.

Stormwater

Action 3.1: Selective CCTV survey of older pipes (minimum 5% of the network per annum) to further inform the modelling scenarios.

Whilst a strategy has been developed to deliver this work, the cost in doing so did not represent value for money. The surveying of pipe condition is to commence in 2024 using an alternate method, and capitalising on reviewing condition within existing civil works projects.

Facilities

Action 4.1: Reforecast Facility renewal with fit for purpose modelling included.

A holistic facilities renewal model that includes condition, capacity, functionality, accessibility, and sustainability has been developed to drive more sophisticated renewal planning, which will be further enhanced through continuous improvement.

This was presented at the Institute of Public Works Engineering Australasia (IPWEA) Victorian conference as a best practise model of renewal planning.

Action 4.2: Develop service plans to more accurately model upgrades and the impacts of changing service delivery models on facilities.

Council have commenced planning using the Service and Asset Planning Policy to more accurately model new and plan for the upgrade of facilities.

Open Space

Action 5.1: Reforecast open space renewal funding following a detailed audit of open space assets and their condition.

This work is planned to occur in 2023/24. Improvements to the renewal modelling have already been made through the updating of the costs associated with each renewal treatment to represent a more accurate forecast.

Action 5.2: Ensure the open space network is maintained at a standard expected by stakeholders and the wider community.

This analysis will be undertaken as part of service planning for Open Space and the review of the Open Space Strategy.

Gender Equality Action Plan 2021 - 2025

[CLICK HERE FOR FULL COPY](#)

The Gender Equality Action Plan outlines a range of strategies and measures that will be implemented to support greater gender equality in our workplaces, based on a comprehensive assessment of our existing strengths and challenges.

The Plan recognises there are still opportunities to learn, build on our accomplishments and embed the principles of gender equality in our everyday ways of working. Gender equality, and our broader diversity and inclusion objectives, continue to be prioritised. Gender Impact Assessments (GIAs) are being conducted for all new and revised projects, programmes and policies. The GIAs ensure that a gender and intersectional lens is placed over the project being undertaken. GIAs will become a part of our organisation's culture when beginning any work and will force a change where needed to ensure everyone has equitable access.

Against the Year 1 Action Plan for 2022/23, Council has achieved the following:

Indicator 1: Gender composition of all levels of the workforce

Action: Promote flexible modes of employment to people of all genders and at all levels.

Council promotes flexible working arrangements with over 680 employees working in a flexible way, including part time hours, condensed working weeks or working from home arrangements. Of the 600 plus staff, 87 per cent utilising flexible working arrangements are women and 13 per cent are men which is not reflective of the whole organisations gender mix.

Action: Build a gender equitable and inclusive workplace culture through whole of organisation training, and review of corporate induction and code of conduct.

- Organisation wide training has been organised and is rolling out to ensure Council employees are all inclusive and equitable.
- Policies and procedures are also being reviewed.
- The induction program has been substantially overhauled and explicitly references Council's commitment to inclusion and equality.

Whilst the Code of Conduct remains unmodified, Council is launching revised organisational 'Values' in July 2023 following an exhaustive staff consultation phase.

Indicator 2: Gender composition of governing bodies (Councillors)

Action: Improve data collection regarding Councillor information, particularly intersectional data

Technology updates, policy and procedural changes

are being designed to allow Council to collate intersectional data more effectively.

Indicator 3: Gender pay equity

Action: Better understand the gender pay gap, including its effect on superannuation, and make progress on closing it

After the initial legislated gender pay gap data analysis, Council committed to conducting a further gender pay gap deep dive to better understand where Council's pay gap, which roles are most affected and why. We will be rerunning the same analysis on current workforce data to better understand and interpret the effects of pay gaps in their entirety.

Indicator 4: Workplace sexual harassment

Action: Strengthen prevention practices as well as organisation approach to reporting and response systems regarding sexual harassment

Organisational wide mandatory training is being rolled out for all Council employees. Policies and procedures have been reviewed. Council continues to develop methods to promote communication channels for employees on where and how they can raise an issue and ensure it is dealt with appropriately.

Indicator 5: Recruitment and promotion

No actions planned for Year 1- 2022/23

Indicator 6: Leave and flexibility

No actions planned for Year 1- 2022/23

Indicator 7: Gendered workforce segregation

No actions planned for Year 1- 2022/23

Council have identified areas within our organisation that have a gender imbalance. This imbalance may have resulted from various factors, such as processes, or practices that, while not explicitly intended to segregate based on gender, have the effect of disproportionately favouring one gender over the other.

Council is working with those areas to implement a long-term plan to ensure the roles in those areas are more accessible to all genders.

In addition, the 2022 EBA has been revised to remove any gendered language and now reads as neutral to encourage an inclusive feeling for all.

Above and beyond the indicators and actions listed, many education sessions were organised for Council employees to attend that work towards creating a more inclusive work culture, one of deeper understanding of issues some may face, also acceptance of our personal journeys. These days all ran successfully and had great uptake with staff attendance and feedback.



ADOPTED
JUNE 2019

Smart Cities Strategy 2019-2024

[CLICK HERE FOR FULL COPY](#)

The Smart City Strategy builds on the foundations and vision set by Wyndham 2040, on how smart technology, data and innovation will be planned and deployed and how our City will respond to market, and consumer led change.

The Strategy outlines approaches and prioritisations to city-based problems and local challenges, including issues surrounding transport and congestion, the environment and more broadly, how the city functions and operates.

Activities and actions during 2022/23 have included:

- The first Smart City Summit was delivered in November 2022 focusing on Urban Heat.
- The second Smart City Summit Event was delivered in June 2023 which focussed on Artificial Intelligence (AI) and its impact at a local level.
- Artificial Intelligence generated datasets for building footprints and tree canopy data.
- Creation of new mobility solutions for Footpath, Road Assets and Open Space combined with dashboard and management tools to respond and remediate detected issues.
- Establishment of Smart City Steering Committee.
- Initiated work on the development of new Capital Works Dashboard.
- Initiation of organisational-wide engagement process for the development of the new smart cities work plan.
- Deployment of ArcGIS Urban a new 3D urban planning tool to better understand the impact of increased density and higher rise development in parts of the city.
- Roof Colour Analysis using Spatial Raster Imagery Processing to better understand potential areas susceptible to urban heat.
- Smart Sports Planning and Management – System Network Upgrade.
- Upgraded Smart Parking dashboard.
- Tree Canopy Capture and Analysis using Artificial Intelligence based detection.



FURTHER INFORMATION

For more information or to receive a copy of this document in an alternate format, please contact:

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