Thursday 26th July 2018

Wyndham Workers  
with Young People Network

Minutes

1. Welcome & Introduction

by Trudy Chitty, Youth Project Officer – Wyndham City Council Youth Services

1. Presentation – Employment Pathways and SLES

Presented by David Murray, GenU

Phone: 1300 558 368

Email: [contact@genu.org.au](mailto:contact@genu.org.au)

Website: <https://www.genu.org.au>

Hello You

GenU wants to inspire people to reach further and open up new possibilities they never thought possible. Over 65 years of experience in the community sector.

Youth Employment Supports

genU have a range of activities and programs to assist young people to gain their independence and guide people along their employment journey.

* School Leaver Employment Supports
* Individualised Employment Pathways

School Leaver Employment Supports

School Leaver Employment Supports (SLES) offers individualised support for up to 2 years after finishing year 12 to help people get ready for work and plan their pathway to employment.

SLES would be just one part of what may be a reasonable and necessary support.

More on the presentation - *‘Please see presentation emailed for further information’*

1. Presentation – Mentoring Program & Community Integration Program

Presented by Victoria Romeo & Dianne Garner, Whitelion

Mobile: 0434 837 854 Victoria & 0409 794 915 Dianne

Email: [victoria.romeo@whitelion.asn.au](mailto:victoria.romeo@whitelion.asn.au) & [dianne.garner@whitelion.asn.au](mailto:dianne.garner@whitelion.asn.au)

What support and why?

Whitelion engages volunteers to develop caring relationships with young people, facilitating and supporting their connectedness and integration to community activities and independent living.

How?

* Community Integration Program (CIP) and
* Western Leaving Care (WLC) Mentoring Program
* On Track Mentoring Program

Community Integration Program (CIP)

* Links a young person (10-18 years) in residential, foster or kinship care into their local community through an activity of the their choosing
* The activity is supported by a Whitelion trained volunteer
* Anticipated that the support and encouragement offered will enable young people to build the confidence and capacity to move towards independent living
* CIP is delivered across North and West Metro, Southern Metro and Gippsland
* We recruit and train suitable volunteers and facilitate and support the connections between volunteers and young people participating in the program
* Participation is voluntary

Mentoring

* One-to-one mentoring to young people aged 15-18 who are preparing to leave the Child Protection and Out of Home Care system
* Adult volunteers are recruited, trained and supported to develop relationships that empower young people to develop their strengths and interests, and support transition to independent living
* Operates in the Northern, Western and Eastern Metropolitan Regions, Geelong, Bendigo and Gippsland, plus On Track for young people involved in the Youth Justice system
* Participation is voluntary and we have the capacity to continue support post care

Benefits of program

* Increased connection to community (sustainable connections)
* Mitigating the impacts of institutionalisation
* Increased independent living skills
* Improved access to opportunities (e.g. education and employment)
* Supports case management goals
* Empowering young people to recognise their strengths
* Increased emotional and social development
* Increased resilience
* Increased community participation from otherwise disadvantaged groups
* Integrated service delivery through partnerships
* Benefits of preventive programs to the community, e.g.

- Decreased recidivism

- Youth participation - increased health outcomes; breaking cycle of poverty and institutionalisation

- Increased independence and skills = decreased reliance on services and government

- Personal and professional development for volunteers

Volunteers

* Minimum x 12 month commitment
* Recruit, train, accredit and support volunteers (includes compulsory WWCC` and Police Checks)
* Recruitment is ongoing so applications processed as they come in
* Promotion occurs via social media, recruitment websites (seek, ethical jobs) and word of mouth
* Targeted approach in the West
* Contact Whitelion if you or anyone you know is interested in volunteering.

*‘Presentation emailed previously’*

1. Presentation – SMART Recovery

Presented by Deb Lane, SMART Recovery

Phone: (02) 9373 5100

Website: [www.smartrecoveryaustralia.com.au](http://www.smartrecoveryaustralia.com.au)

What is SMART Recovery?

SMART Recovery is a self-help, mutual-aid program that offers the chance for people to work together to examine and change problem behaviours. Group participants are there to help themselves and each other.

Problem behaviours may relate to drinking, drug taking, gambling, food, shopping, internet, sex and other issues. SMART also helps participants manage associated problems such as depression, anxiety and anger.

SMART Recovery is a practical and solution-focused program. It uses evidence-based Cognitive Behavioural Therapy (CBT) and Motivational Interviewing (MI) tools and techniques to help people achieve their goals.

What we do

* SMART Recovery Australia coordinates over 275 weekly meetings, where people with any form of problem behaviour can seek help.
* Meetings are run by trained facilitators who lead group discussions on understanding the connections between thoughts, beliefs and behaviours.
* Participants are challenged to participate and contribute, providing mutual aid.
* Participants are very open with peers and value the insights of other experts by experience.

About SMART meetings

* SMART Recovery meetings run once a week for 90 minutes
* Every meeting is run by a trained SMART Recovery facilitator
* Focus is on the problem behaviour, not the substance
* Participants identify goals and set their own achievable plan for the week ahead
* Meetings concentrate on the ’here and now,’ not the past
* Participants learn evidence-based tools and techniques from CBT and Motivational Interviewing (MI) to apply to their daily lives.

More on the presentation - *‘Please see presentation emailed earlier for further information’*

1. Presentation – Work Education Certificate

Presented by Bill Daly, Laverton Community Education Centre

Phone: (03) 9369 2726

Email: dalyb@lcis.org.au

Website: [www.lcis.org.au](http://www.lcis.org.au)

Project Background

22302VIC Certificate I in Work Education delivered by LCEC at Laverton, Werribee, Corio, Ringwood.

Young people 18-25 years – mild cognitive impairment or intellectual disability.

Market research – target students at secondary schools in Wyndham / Hobson's Bay retained to Year 12 - then where?

Feedback from past students and other stakeholders - redesigned Work Education to create an improved and more student responsive program.

* More fully rounded program
* Not only work skills, but also life skills, social skills community participation skills

Entry to the 22302VIC Certificate I in Work Education is intended for post compulsory school age learners with evidence of a permanent cognitive impairment / intellectual disability. Permanent cognitive impairment / intellectual disability must be evidenced.

Evidence could include:

* Formal assessment by a registered medical practitioner
* Doctors / specialist report
* Attendance at a Specialist School / SDS
* Integration support at school
* Integration support at school with modified curriculum

*NOTE: 22302VIC is a foundation course – eligibility for further government funded courses not impacted*

Outcomes

* Independent living – budgeting skills, cooking skills, finding accommodation, accessing services, understanding the NDIS
* Employment, inc. potential for traineeships/apprenticeships
* Further education
* Achieving major goals, e.g. gaining driver’s license, becoming a competent photographer, making a movie, travel etc.

Current Certificate I in Work Education

* *Skills First funded concession:* $99.00
* *Skills First Funded Non-Concession:* $295.00

ACFE: TBD

NDIS: As per NDIS Price Guide

More on the presentation - *‘Please see presentation emailed earlier for further information’*

1. Presentation – Legal Services – Youth Law Clinic (Under 25)

Presented by Vinnie Shin, WEstjustice

Phone: (03) 9749 7720

Email: [admin@westjustice.org.au](mailto:admin@westjustice.org.au)

Website: <http://www.westjustice.org.au/>

Where are we?

* Youth Resource Centre (Wednesdays)
* Newport community hub (Wednesday’s)
* Sunshine Visy Cares Hub (Drop in)

Areas of law

* Criminal law
* Fines – myki fines, police fines
* Family violence
* Employment law
* Motor vehicle accidents
* Debt

How to refer?

* 9749 7720 – ask for youth lawyer

1. Presentation – CVGT Disability Employment Services

Presented by Elvah Velasco, CVGT

Phone: (03) 9749 7720

Website: <http://www.westjustice.org.au/>

What is DES?

DES (Disability Employment Service) is a Federal Government funded program administered by the Department of Social Services which assists people with disabilities and health conditions to gain sustainable long term open employment.

We have been around for over 30 years

We are a not-for-profit company, that is focused on getting people jobs! From our humble origins in Bendigo, CVGT Australia now employs more than 200 staff in 40 locations across Victoria, New South Wales and Tasmania.

Our expansion in Disability Employment Services (DES) from 1st July 2018 will see CVGT operate DES in Regional NSW, Metropolitan Sydney and all of Tasmania.

CVGT Australia

Our expansion in Disability Employment Services (DES) from 1st July 2018 will see CVGT operate DES in Regional NSW, Metropolitan Sydney and all of Tasmania. Complimenting our existing program in Regional and Metropolitan Victoria.

WE are located at SUNSHINE and WERRIBEE with OUTREACH in MELTON and TAYLORS LAKES

Our mission

Our mission is simple – We get people jobs. We do this by assisting job seekers to be ready to work for employers.

Our promise

* We promise to provide employers with work-ready people.
* We deliver positive economic and social benefits to our communities.
* We do this by getting people jobs, motivating clients to be work ready and making CVGT Australia a great place to work.

What we can help with

* Career planning
* Work experience
* Pre- employment training
* Purchase of employment related items
* Application letters and resumes
* Job interview advice
* Work placement modifications

With you and your Participant every step of the way

DES Business Development Consultants

* Our DES Business Development Consultants will manage meaningful relationships with our external stakeholders. This includes employers and community based organisations.
* In addition, the DES Business Development Consultant will play a leading role in ensuring that employer needs are being serviced through Reverse Marketing and assisting in enhancing the participant’s job readiness.

Our Programs

* Disability Employment Services - Assisting job seekers with disability to gain and maintain employment in the open employment market or assistance with being self-employed.
* We listen to our employers to understand their business and staffing needs, and then we deliver work ready staff with the right skills and training. We help job seekers transition into paid work through understanding, guidance and support. We can even help with workplace modifications if needed.
* Jobactive - A free service that delivers reliable recruitment solutions which we tailor to suit the needs of our employers and job seekers. We help job seekers transition to paid work and provide them with training and on-going mentoring and support.
* ParentsNext – This service helps parents identify their education and employment goals, develop a pathway to achieve their goals and link them to activities and services in the local community. We assist parents to plan and prepare for employment by the time their youngest child reaches school age
* Group Training Apprenticeships and Traineeships- A risk-free, flexible alternative to employing an apprentice or trainee. Under Group Training, we employ the apprentice or trainee and lease them to host employers for the short or long term. The host employer can focus on their business while we take care of all the paperwork.
* Transition to Work – A program for early school leavers that helps participants gain skills and confidence to work or study. We help ESL to develop a plan that identifies their work and/or education goals, and how to achieve them.. .
* Second Chance – Assisting soon to be released prisoners prepare for the world of work. Our Second Chance program has been specially designed to offer an alternative employment activity for people before the court. Our staff work closely with legal representatives, employers and community support services to identify job opportunities and prepare participants for those roles.

More on the presentation - *‘Please see presentation emailed earlier for further information’*

1. Information Sharing -

Name: Gee Bilal

Agency: Wyndham City Council – Youth Services Counselling Team

Position: Counsellor

Contact: (03) 8734 1355

Website: [www.wyndham.vic.gov.au](http://www.wyndham.vic.gov.au)

* Tuning Into Teens - Tarneit Session – 2th August 2018

‘flyer attached’

Name: Tiffany Wright

Agency: Anglicare

Position: Reach Out AOD Worker

Contact: Mobile: 0438 032 940

Website: [www.anglicare.org,au](http://www.anglicare.org,au)

* Reach Out – Youth Alcohol & Drug Support Program
* The Garage
* Family Reunification AOD Program

‘flyers attached’

Name: Ilkay Dere

Agency: CMY

Position: CMY Multicultural Youth Worker - Pathways

Contact: (03) 9340 3749 or 0418 102 180

Website: www.cmy.net.au/pathways

* Last intake for the year.

‘flyer attached’

Name: Wayne Russell

Agency: Counselling Appraisal Consultants – Disability Employment Services

Position: DES Compliance Manager and Youth Engagement Officer

Contact: (03) 9918 7716, 1300 786 870, 0435 879 348

Website: [www.cac.com.au](http://www.cac.com.au)

* CAC was established in 1995, bringing over 23 years of experience in delivering an extensive range of specialised employment services, allied health assessmentd, and return to work assistance.

‘flyers attached’

**Please contact Wyndham’s Youth Project Officer for further information regarding this network or to present:** [trudy.chitty@wyndham.vic.gov.au](mailto:trudy.chitty@wyndham.vic.gov.au) **or 8734 1355**

For information sharing please email: [wyndhamyouthnetwork@wyndham.vic.gov.au](mailto:wyndhamyouthnetwork@wyndham.vic.gov.au)

Website: [Wyndham Workers with Young People Network – click here](http://youth.wyndham.vic.gov.au/info_for_workers)

Youth in Wyndham has a Facebook Page

<https://www.facebook.com/youthinwyndham>

Youth in Wyndham has an Instagram Page <https://www.instagram.com/youthinwyndham/>