



# "Wyndham Community Leadership Forum"





**'People who  
care are a  
community's greatest  
asset.'** (Paul Born)



**'Never doubt that  
a small group of  
committed citizens  
can change the  
world. Indeed, it  
is the only thing  
that ever has.'  
(Margaret Mead)**





*"Leadership and learning  
are indispensable from  
each other"*

(John F Kennedy, prepared for delivery in Dallas, the  
day of his assassination, Nov, 1963)



"We are  
stronger  
when we  
listen, and  
smarter when  
we share"

(Queen Rania Al-  
Abdullah, Jordan)

**"Whoever invented  
the first wheel was  
smart.**

**Whoever invented the  
other three was a  
genius".**

**(Sid Caesar)**

# Importance of Leadership Development

"Given the task of rejuvenating a region and the choice of \$50 million, or \$2 million and 20 committed local leaders, we would choose the smaller amount of money and the committed leaders."

(McKinsey and Company (1994) *Lead Local Compete Global: Unlocking the Growth of Australia's Regions*)



'Leadership is the thing  
that wins battles. I  
have it, but I'll be  
damned if I can define  
it'.

(General George Patton)



# 1. Making Things Happen

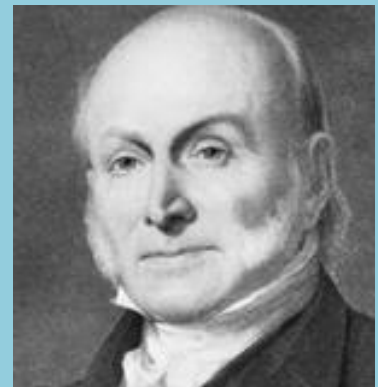
'Leadership is not necessarily a title or a powerful position; it is a process, it is relational, it is making something happen, it is leaving a mark.'

(Lorraine Matusak)

## 2. Inspiring Others

**‘If your actions inspire others to dream more, learn more and become more, you are a leader.’**

**(John Quincy Adams)**



### 3. Opening Possibilities

**‘A leaders task is to open doors and windows’.**

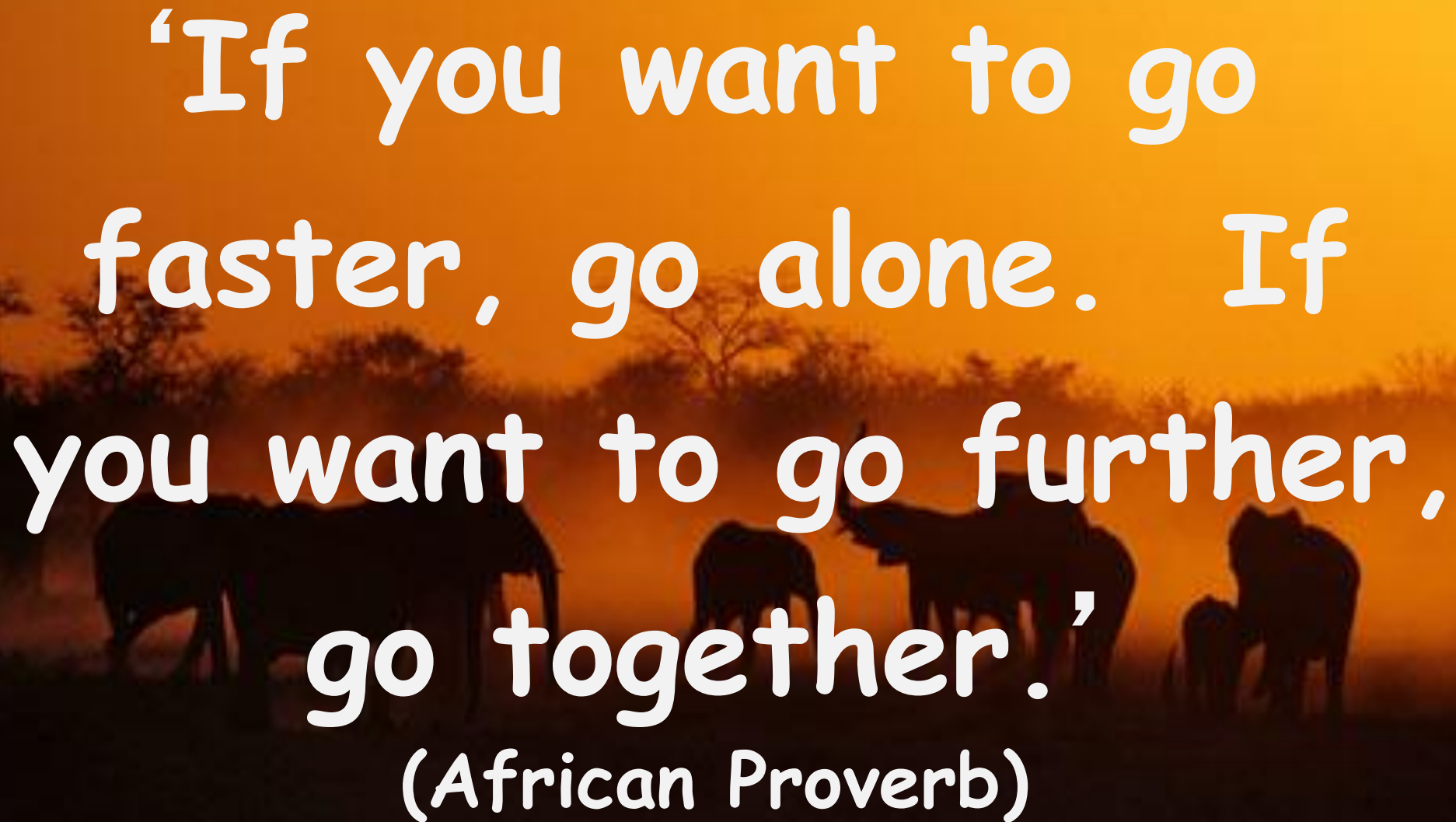
**(John Gardiner)**





## 4. Facilitating Collaboration

‘If you want to go faster, go alone. If you want to go further, go together.’  
(African Proverb)

The background of the slide features a warm, orange-toned sunset or sunrise over a savanna. In the foreground, the dark silhouettes of several elephants are visible, some standing and others partially obscured, creating a sense of a herd moving through the landscape. The overall mood is serene and evokes a sense of natural harmony and community.



When spider webs unite they  
can tie up a lion.

African Proverb

# 5. Instilling Positive Mindset

The first duty of a leader is to  
instill optimism.'

(Field Marshall Montgomery)

'A leader is a merchant of hope'  
(Napoleon)



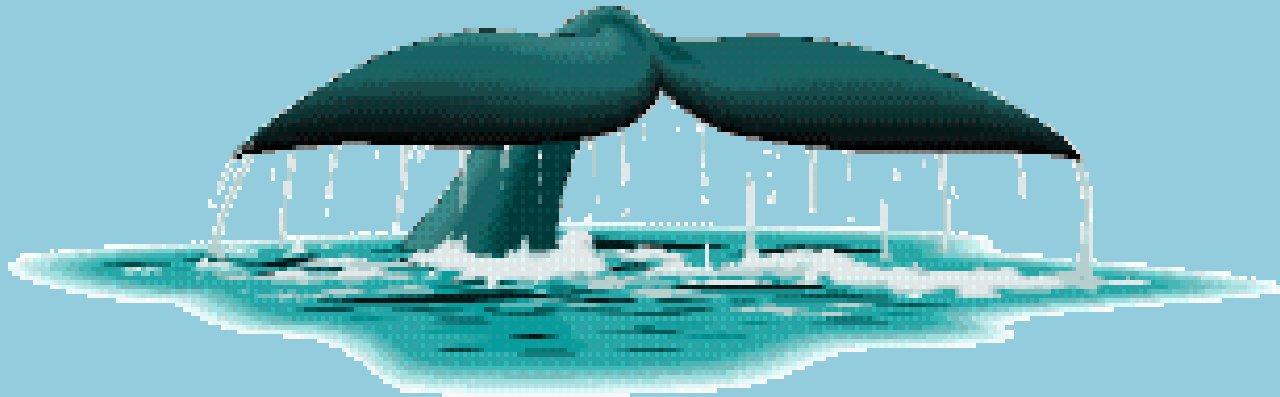
**(Vicki Buck, Deputy Mayor,  
Christchurch City Council)**



*‘I think negative people should be taxed. They require an incredible amount of energy. They're like corgi dogs nibbling at your ankles and I'm sure they exist to show us the difference between heaven and hell.’*

*(Vicki Buck)*

When facing a difficult task, act as if it is impossible to fail. When going after Moby Dick, bring along the tartar sauce.



‘There is little difference in people, but that little difference makes a big difference. That little difference is attitude. The big difference is whether it is positive or negative.’

(W Clement Stone)

# 6. Fostering Leadership

**'A leader creates leaders who  
creates leaders'.**

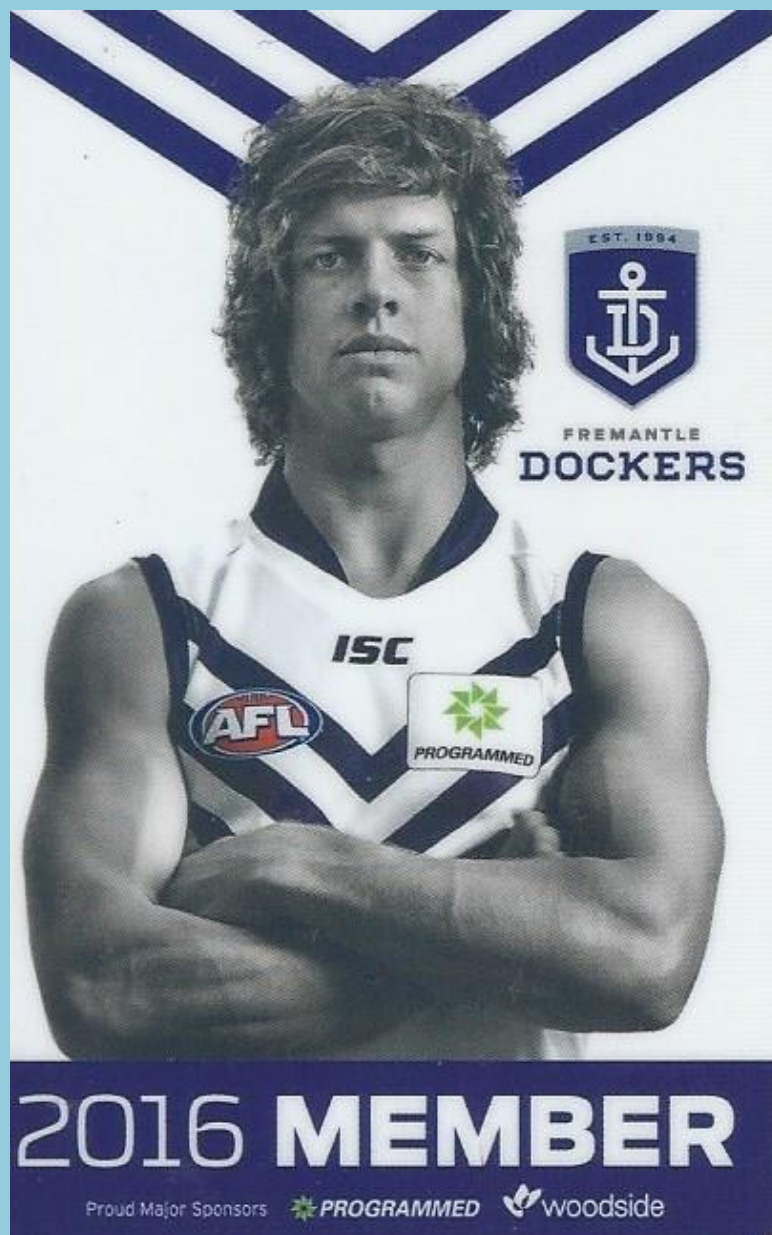
**(Carol McCall)**

**'Leaders don't create  
followers - they create more  
leaders'**

**(Tom Peters)**







**Premium Adult**  
**Peter Kenyon**

**Account ID: 1224436**

Access to 11 Home Games

**2 year member**

**Domain Stadium Home**

Gate	Block	Row	Seat
<b>16</b>	<b>124</b>	<b>G</b>	<b>14</b>

Membership subject to T&Cs - refer to  
[www.membership.fremantlefc.com.au](http://www.membership.fremantlefc.com.au)



**‘Most communities can often be compared to a football game where 30,000 people who need the exercise, turn up to watch 36 players who don’t.’**

**(Peter Kenyon)**

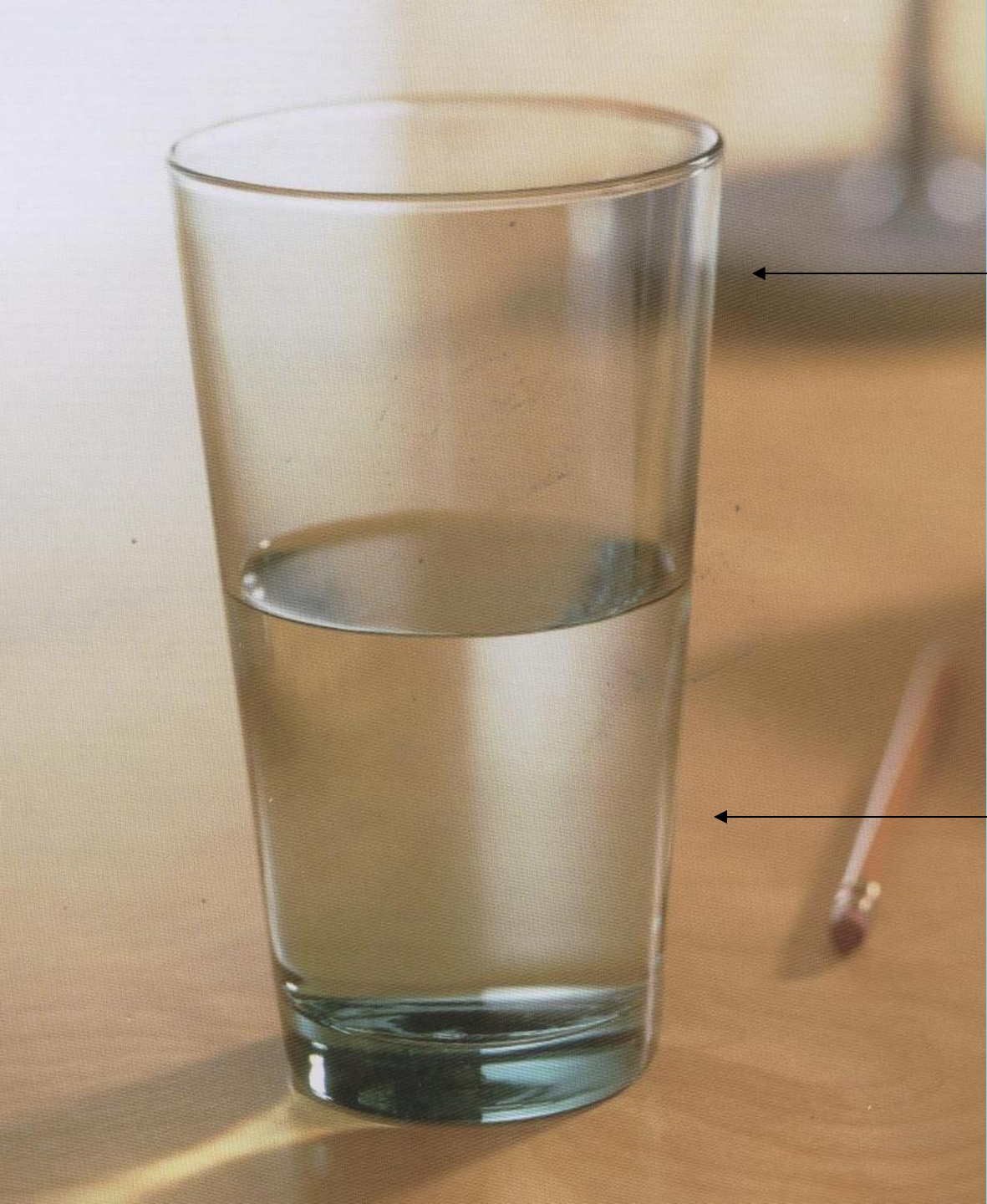


# Five Tips for Building Community

1. Have an  
appreciative  
mindset

Communities and their citizens have never been built by dwelling on their deficiencies, but by focusing on their assets, capacities, strengths....and every community and its citizens have far more resources and assets than anyone person knows

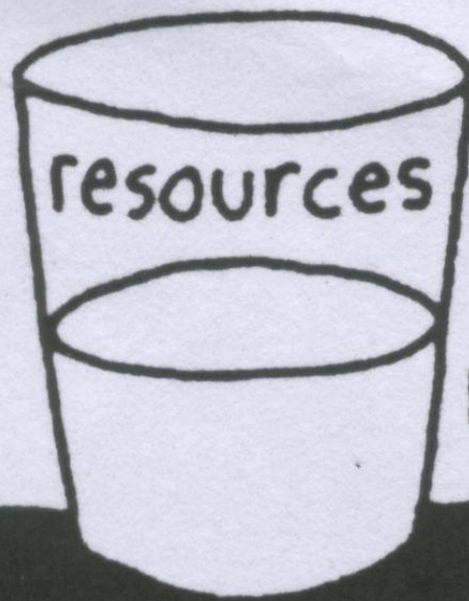


A tall, clear glass filled with water is positioned on a light-colored wooden surface. The water level is approximately halfway up the glass. In the background, a thermometer is visible, lying horizontally. The scene is lit from the left, casting a soft shadow of the glass onto the table. The right side of the image features a light blue background with two text boxes.

**Communities  
and their  
citizens have  
deficiencies  
and needs**

**Communities  
and their  
citizens  
have capacities  
and assets**

We're  
half  
empty.



We're  
half  
full.



I see -  
problems.

I see  
resources!



**BRANXTON LIONS CLUB**



**WELCOMES  
CAREFUL DRIVERS**

**We have  
two cemeteries  
no hospital**



**MEETS AT  
GOLF CLUB  
BRANXTON  
1ST LION TUESDAY 7:00pm**

2. Remember Success in  
community building is always  
an inside job

Meaningful and lasting  
change always  
originates from within.



'I work from the firm  
belief that  
"whatever  
the issue,  
community is  
the answer."'

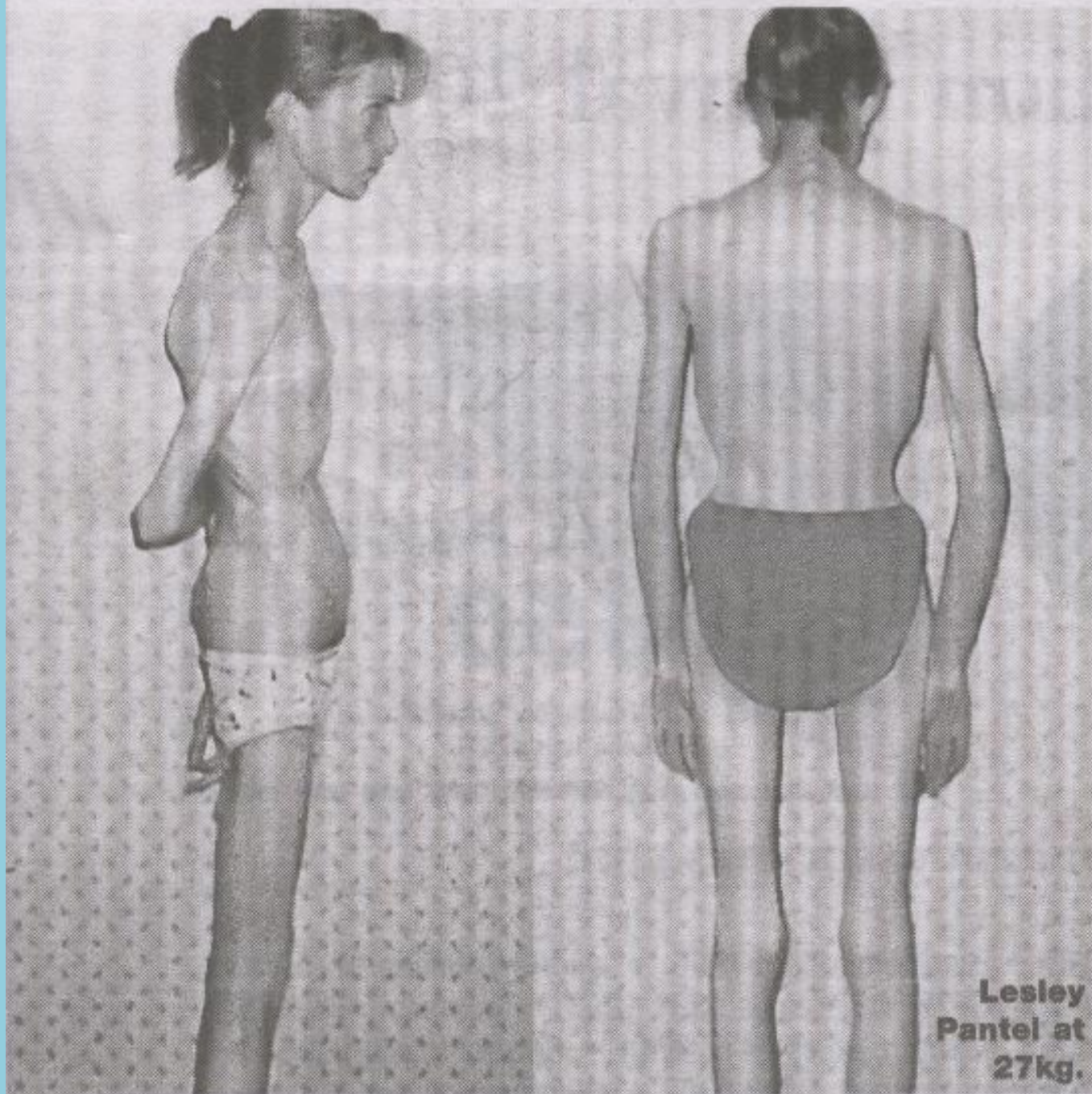
(Margaret Wheatley, Author)



# Community Driven Efforts







**Lesley  
Pantel at  
27kg.**



SUNDAY TIMES 14/11/04

FIVE years ago Perth's Lesley Pantel was near death when her weight plunged to 27kg.

An anorexic, Lesley had been starving herself for a decade and was convinced she would lose her life to the debilitating eating disorder.

Countless experts and attempts at therapy failed to cure the condition.

But her saving grace came in the form of 30 strangers who, in a world first, volunteered to run a treatment program to beat the illness.

"I was at rock bottom, on my ultimate dive," Lesley, now 30, said.

"Anorexia was me — and that meant deprivation, sadness, depression, isolation, every awful thing you could imagine.

"I had tried every avenue to beat it — this was my last hope and I thought, 'If I don't take this, it will only be a matter of time before I will be dead'."

Volunteers from four Perth churches were given training by Perth eating disorders specialist Bruce Beaton and rostered to sit with Lesley for every meal over an 18-month period until she conquered the illness.

Lesley, who now weighs a healthy 46kg and is happily married, says she owes her life and newly discovered happiness to the generosity of strangers.

"They were my angels," she said.






Good for **U**  
**AND** your  
 community



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**Supporting  
our community.**

Alice Springs

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**Bendigo Bank**

**Bigger than a bank.**

## Community Bank Movement

- 314 Community Banks across Australia.
- \$28 billion worth of business on their books.
- have contributed \$167 million back to their communities over the last 17 years.
- 1957 Directors of Community Banks (almost all volunteers)
- 74,393 local shareholders that provided the capital for them to open,
- 1532 staff employed



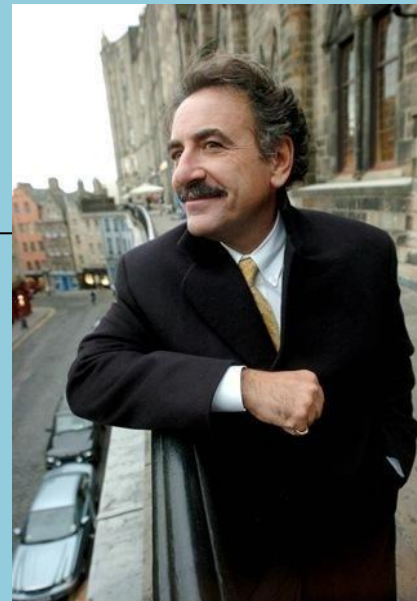




# Believing in Community Contribution

'The future of every community lies in capturing the passion, imagination, and resources of its people'.

(Ernesto Sirolli)





3. Create  
opportunities for  
everyone to  
contribute

‘Every time a person uses his or her capacity, the community is stronger and the person more powerful. Strong communities are places where the capacities of local residents are identified, valued and used. Weak communities are places that fail, for whatever reason, to mobilise the skills capacities and talents of their residents or members.’

(Jody Kretzmann)



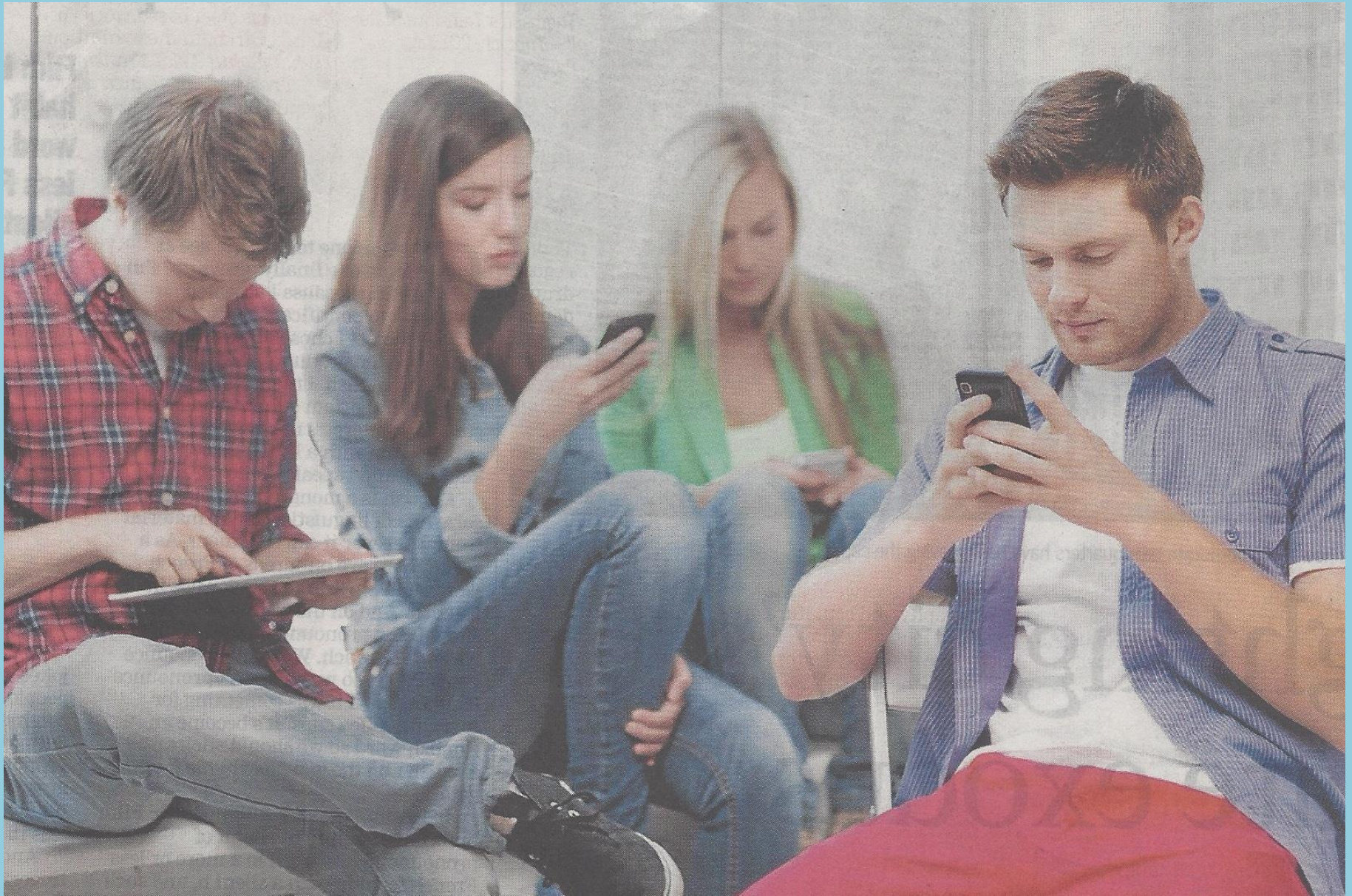
# World Health Organisation (WHO)

## Definition of Mental Health-

“a state of wellbeing in which the individual **realises his or her own abilities**, can cope with the normal stresses of life, can work productively and fruitfully, and *is able to make a contribution to his or her community.*”





















# Paper & Sand by Chloe



Saturday, July 26, 14

# Paper & Sand by Chloe



Saturday, July 26, 14



# Paper & Sand by Chloe



Saturday, July 26, 14



# Paper & Sand by Chloe



Saturday, July 26, 14



'A strong community has a  
"treasure hunt" mentality in  
which residents look at  
everyone as bearing gifts'

(Mike Green)

4. Building social  
connectedness and  
relationships is the  
fundamental action in  
community building

**ALL WE NEED IS RIGHT HERE**  
Discover • Connect • Act • Celebrate

PRESENTS THE...

# TEDDY BEAR'S

# Picnic



**4 FREE  
Community  
Events!**

## CHAPTER 1

Tuesday 21st January 10am - 12pm  
Jacaranda Springs Park Foxton Blvd  
HIGH WYCOMBE

## CHAPTER 2

Tuesday 25th February 10am - 12pm  
Fleming Reserve Sorenson Rd  
HIGH WYCOMBE

## CHAPTER 3

Tuesday 25th March 10am - 12pm  
Stirk Park Elizabeth Rd  
KALAMUNDA

## CHAPTER 4

Tues 22nd April 10am - 12pm  
Nature Playscape Lenihan Corner  
WATTLE GROVE

COFFEE VAN - ICE CREAM TRUCK  
GAMES - ENTERTAINMENT

Please bring a blanket, food to share & a smile!

**lotterywest**  
supported

Forrestfield & High Wycombe  
Community Bank® branches  
**Bendigo Bank**

BANK OF I.D.E.A.S.

**shire of  
kalamunda**









# 50 THINGS KIDS SHOULD DO IN THE SHIRE OF KALAMUNDA BEFORE THEY TURN 12

1. Visit Statham's Quarry with your family.
2. Feed the ducks at Ollie Worrell Reserve in High Wycombe.
3. Have an after school ice cream at Collodel's Ice Cream shop in Kalamunda.
4. Do an adventure walk to the top of Lesmurdie Falls.
5. Jump in the Jumpy Castle at the Kalamunda Village Markets on the weekend.
6. Star gaze and look for UFO's at the Perth Observatory in Bickley.
7. Find the following at Zanthorrea Nursery in Maida Vale — a Zandersaurus, a "Yorn", "Trifid", "Jarrajack", "Stargazer" and an "Armillary".
8. Feed the Koi in the Koi Pond at the Melville Nurseries and Rose Heritage Cafe in Carmel.
9. Participate in one of the holiday activities at one of the Shire of Kalamunda Libraries.
10. Explore or walk your dog at Jorgensen Park.
11. Be a pirate on the lookout at the top of the "birds nest" at Fleming Reserve.
12. Look for animals in the trees at Jacaranda Springs Park and find some frogspawn in the pond.
13. Visit Kanyana Wildlife Centre and enjoy one of their evening animal tours.
14. Visit the Bird, Fish and Reptile Place in Wattle Grove.
15. Slide down a water slide at Kalamunda Water Park.
16. Walk the Bibbulmun Track from Kalamunda to Mundaring Weir.
17. Camp out at one of the huts on the Bibbulmun Track.
18. Ride your BMX bike at the Hills BMX Club in Lesmurdie.
19. Attend 'Rhyme Time' at any of the Shire's Libraries.
20. Play a game of outdoor chess on the giant chess set outside the Kalamunda Library.
21. Sit at the top of the Zig Zag and count all the city landmarks you can see.
22. Visit the Zig Zag Cultural Centre - learn about how to be a tourist in your own Shire and see an exhibition displayed there.
23. Find some treasures at the Cyril Road monthly markets.
24. Pick fruits at a local orchard.
25. Have a treasure hunt using chalk signs and clues throughout your neighbourhood.
26. Visit the Kalamunda Historical Village during term break and participate in some of their holiday activities.
27. See a show at the Kalamunda Performing Arts.
28. Cycle part of the Munda Biddi Trail.
29. Celebrate Australia Day with the family at the Shire of Kalamunda Australia Day Celebration in **January**.
30. Have a picnic at Stirk Park and watch Free Jazz Concerts at 'Jazz in the Park' during **February**.
31. Attend "Breakfast in the Park" with the family in **March**.
32. Watch a movie and some fireworks at the Corymbia Festival in **March** at Fleming Reserve in High Wycombe.
33. Wear Orange and try food from a different culture during Harmony Week in **March**.
34. Attend the Kalamunda Agricultural Show in **April**.
35. Plant a new plant or a seed for Earth Week in **April**.
36. Go to the Bickley Carmel Harvest Festival in **May**.
37. Go to the Pickering Brook Agricultural Show in **May** and watch the Fireworks.
38. Make Mum breakfast in Bed for Mother's Day in **May**.
39. Go to Fun Factory at the Maida Vale Baptist Church in **July**.
40. Rent a costume from Hocus Pocus for Book Week in **August**.
41. Have a look at all the great cars for the Kalamunda leg of 'Targa West' in **August**.
42. Hand-make something for your Dad or Grandfather for Father's Day in **September**.
43. Attend the Zig Zag Festival in **October**. Dress up in theme and watch the parade.
44. Catch a bus to the top of the Zig Zag and do the Zig Zag Walk with the family in **October**.
45. Visit the 'Romancing the Stone Garden' during their Open Day in **October**.
46. Go on a picnic with your Grandparents for Grandparents Day in **November**.
47. Attend a Family Fun Day in **November** at Lesmurdie Primary School.
48. Go to the St Barnabas Anglican Church Fete in **December**.
49. Participate in all the fun activities at 'Christmas at the Fair' in **December** at Range View Park in High Wycombe.
50. Go to Carols by Candlelight with your family at Stirk Park during **December**.



Sponsored by:



An Initiative of:

## ALL WE NEED IS RIGHT HERE

Within the communities of the Shire of Kalamunda

[www.allweneedisrightthere.org](http://www.allweneedisrightthere.org)

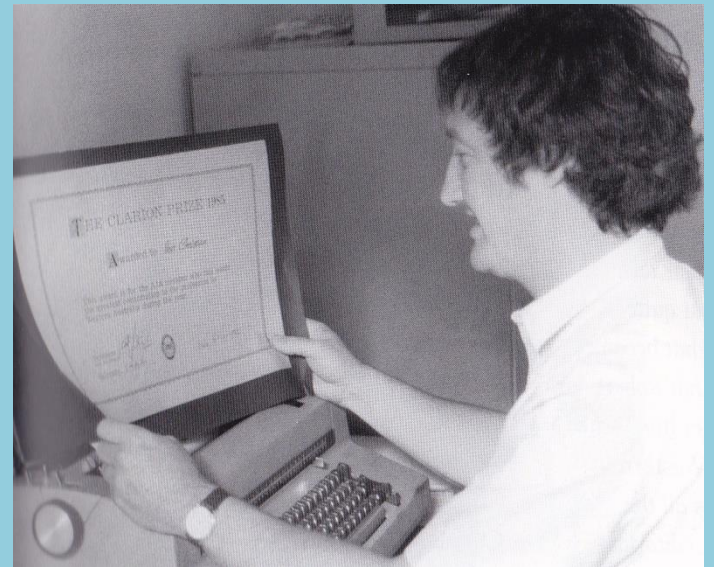
5. Know the importance  
of community  
conversation...

...the oldest tool in the tool box  
of community building.



**'A community  
is not a  
community  
without  
conversation'**

**(Brett Christian, Editor,  
Subiaco Post Newspaper)**







It's so much friendlier  
with two.



# Introductions

Why are you here  
today?

# Introductions

Two things you love  
about where you live?



# Introductions

Share the one change  
you would like to see in  
your City.

**ONE GIFT** you bring to

today's Workshop-

-gift of the head

-gift of the hands

-gift of the heart

**Introduce your  
partner to the group  
in 57 seconds,  
including one aspect  
of admiration.**



# INTRODUCTIONS

Something you are proud  
of that others here will  
not know about you



**Coffee Break**



# **HEAD**

**Things I know  
something about,  
and would enjoy  
sharing**

# **HANDS**

**Things I know  
how to do and  
enjoy**



# **HEART**

**Things I care  
deeply about**





# **HEAD**

**Community  
Gardens**

**Don –  
dblack@gmail.com**

# **HANDS**

**Public Speaking**

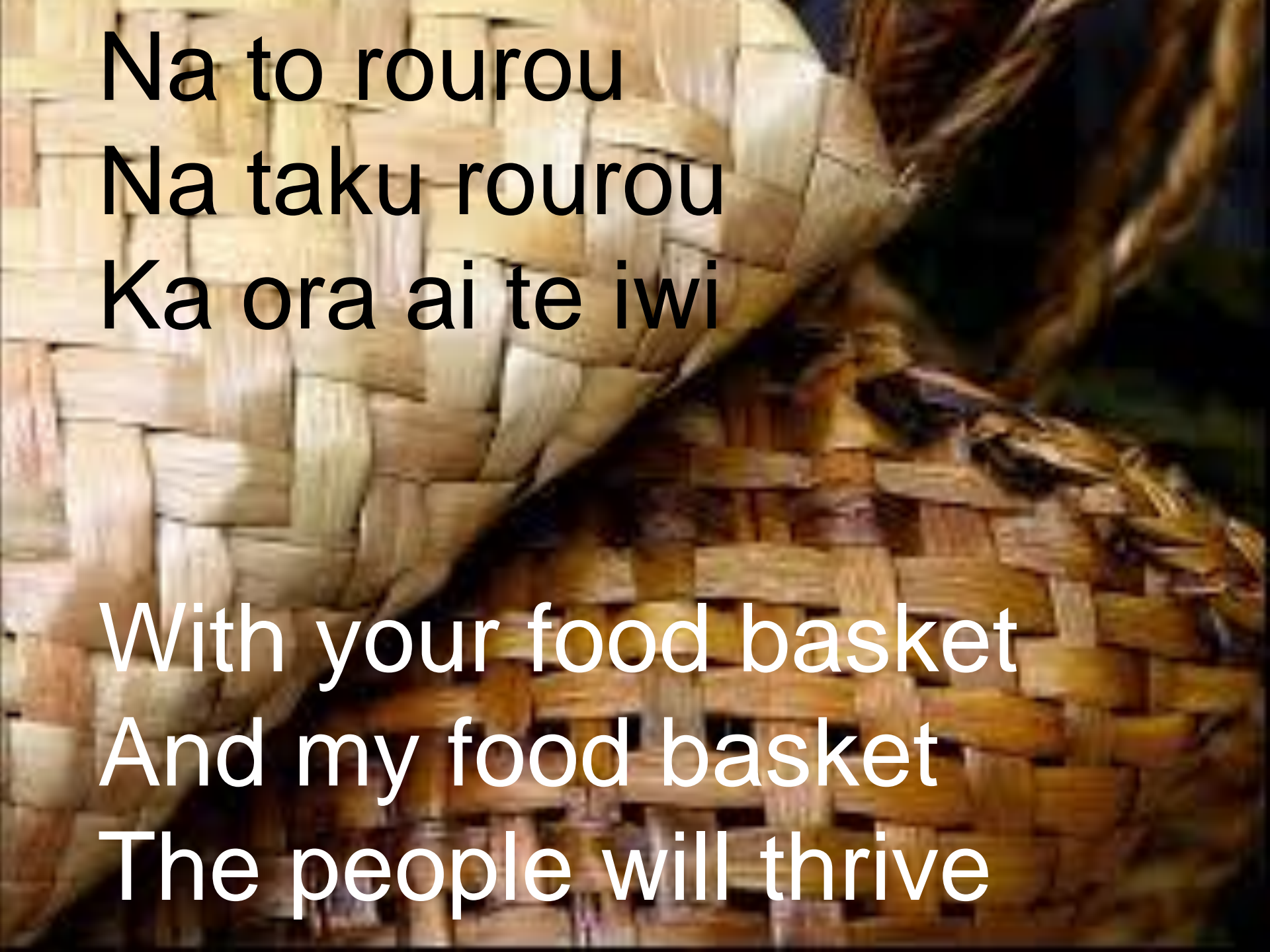
**Don -  
dblack@gmail.com**



# **HEART**

**Youth  
Empowerment**

**Don –  
dblack@gmail.com**



Na to rourou  
Na taku rourou  
Ka ora ai te iwi

With your food basket  
And my food basket  
The people will thrive

Can figure out what these seven words  
all have in common-

1. Banana
2. Dresser
3. Grammar
4. Potato
5. Revive
6. Uneven
7. Assess



Can figure out what these seven words  
all have in common-

1. **B**anana
2. **D**resser
3. **G**rammar
4. **P**otato
5. **R**evive
6. **U**neven
7. **A**ssess

Can figure out what these seven words  
all have in common-

1. anana**B**

2. resser**D**

3. rammar**G**

4. otato**P**

5. evive**R**

6. neven**U**

7. ssess**A**

# Problem Scenario

You are driving in a car at a constant speed.

On your left is a valley and on your right is a fire engine traveling at the same speed as you.

In front of you is a galloping pig which is the same size as your car and you cannot overtake it.

Behind you is a helicopter flying at ground level.

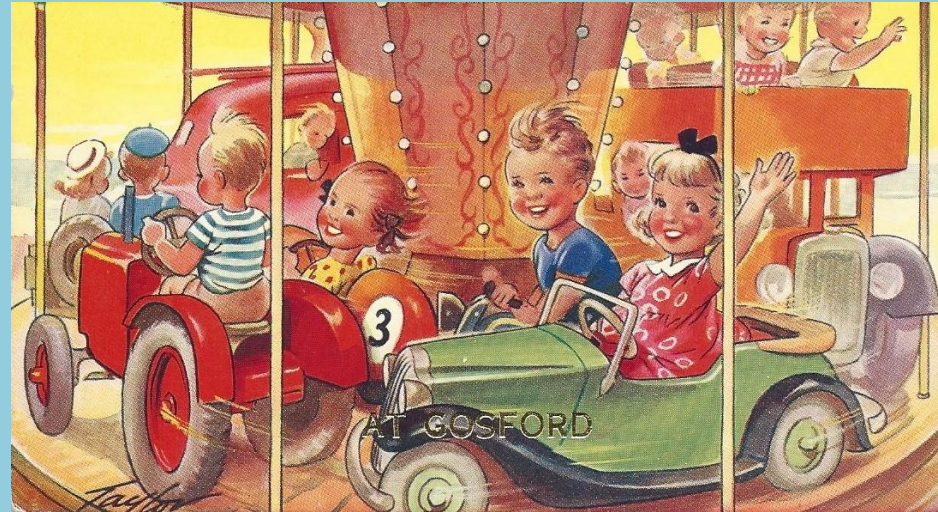
Both the giant pig and the helicopter are also traveling at the same speed as you.

What must you do to safely get out of this highly dangerous situation?



# Solution

Never ride the children's merry go round when you are drunk. Get off. You will be safe.



'Finished files are the  
result of years of  
scientific study combined  
with the experience of  
many years of experts.'

*How many 'fs' do you see?*

**'Strength lies in  
differences, not  
similarities'.**

**(Stephen Covey)**

# *Exercise*

## *Create 3 piles*

- *WE CAN*
- *WE KNOW WHO CAN*
- *WE CAN'T - we don't know who can*



# The Power of Small Actions

# South Invercargill, New Zealand



South  
Invercargill



# SOUTH *alive.*

## South Invercargill, Southland





*Mission - Empowered by our  
**strengths** as a community, we will  
build a place to live and work that  
engenders pride and inspires us.*



# Beautification Group: Zero Rubbish Planning Session



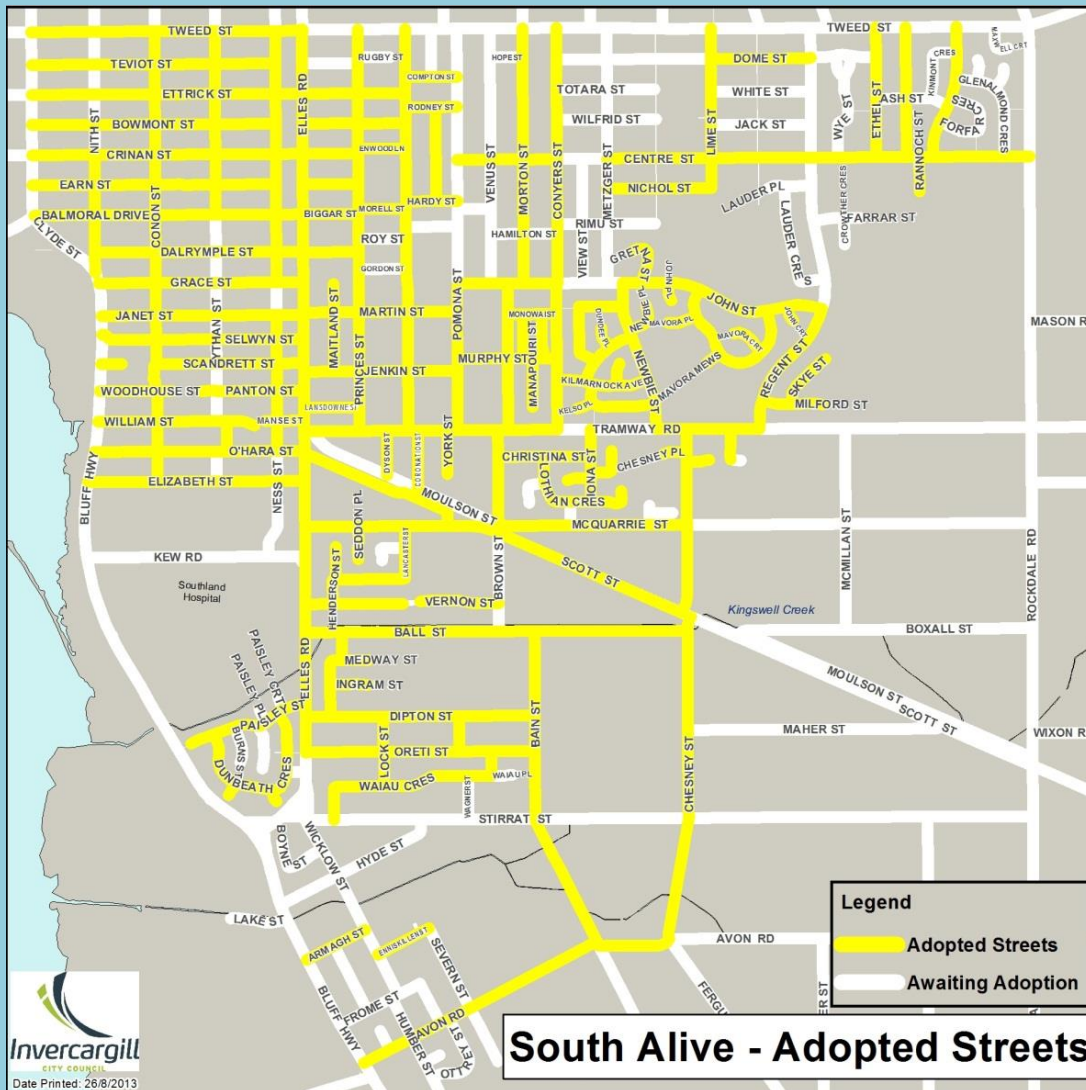
# Beautification Group: Operation Zero Rubbish

## GOAL

To get every street and park in South Invercargill adopted and kept free of rubbish

## ACHIEVEMENT SO FAR

135 streets and 8 parks adopted by over 300+ volunteers including kindergartens, scouts, schools, elderly, families, beneficiaries





# South City Clean Ups





# Zero Rubbish: Real Estate Sponsorship





# Southland Real Estate have got our back

South Alive is thrilled to announce that Southland Real Estate have come on board as a major sponsor of the Zero Rubbish initiative. General Manager Gus Johnston said, "Southland Real Estate are proud to support such a fantastic initiative, and welcome the opportunity to work with South Alive to continue to make South Invercargill a place

to live and work that engenders pride and inspires its residents." Southland Real Estate's sponsorship has allowed us to produce high-viz vests for everyone involved in Operation Zero Rubbish to wear to show their support. A huge thank you to Southland Real Estate for showing their commitment to South Alive and the South Invercargill community.



*The new Southland Real Estate vests for Operation Zero Rubbish*

# Small Group Conversation

Share a story about when your community identified and mobilised local assets and brought about positive change?

What made it happen? What helped?

# Small Group Conversation

What do you experience as the critical challenges in community building, especially in trying to work in an asset/strengths way ?

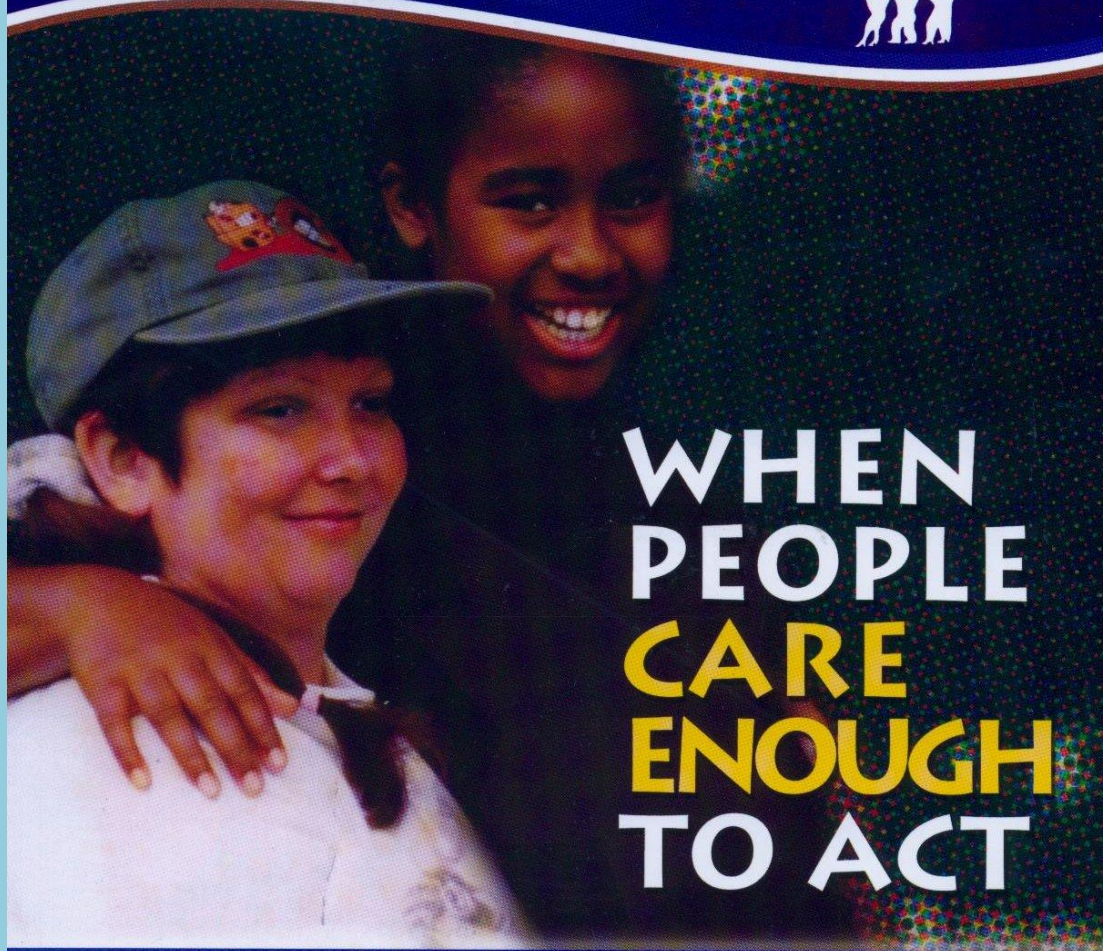
# Small Group Conversation

Share a story about when your community identified and mobilised local assets and brought about positive change?

What made it happen?



ASSET BASED COMMUNITY DEVELOPMENT



# WHEN PEOPLE CARE ENOUGH TO ACT

**MIKE GREEN** with HENRY MOORE & JOHN O'BRIEN

FOREWORD BY JOHN MCKNIGHT

*'We want so much that our daughters know a community life that is truly good....my dream has always been that Anne will get the chance to live a life where she is needed for her gifts' :'*

*(Mike Green)*



Over 12,000 copies sold

*"I work from the firm belief  
that 'whatever the problem,  
community is the answer.'  
Community Conversations  
teaches us how to make  
that statement true."*

— MARGARET J. WHEATLEY  
Author of *Leadership and the New Science*  
and *Turning to One Another*

# Community Conversations

Mobilizing the Ideas, Skills, and Passion of Community  
Organizations, Governments, Businesses, and People

SECOND EDITION

# PAUL BORN

## Ripples from the Zambezi

Ernesto Sirolli

Passion,  
entrepreneurship  
and the rebirth  
of local economies

**‘You must be the change  
you wish to see in  
people’ .**

**(Gandhi)**

**‘There are three principles  
of leadership - Example,  
Example and Example’.**

**(General George Patton)**



## Contact Details

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